WEATHERFORD COLLEGE

2022 PRESIDENTIAL ANNUAL REPORT





MESSAGE FROM

THE PRESIDENT



The 2022 Presidential Annual Report is truly a testament to the amazing collective accomplishments of our faculty, staff, students, stakeholders, and donors. It has been a monumental vear for Weatherford College. With the addition of bachelor's degree programs, new facilities,

and a plethora of new student scholarships, educational opportunities are at an all-time high. It is staggering to think that all of this was achieved in the midst of a global pandemic. Thank you for your role in making the magic happen.

Weatherford College has a long, rich institutional history of excellence. I am proud to share that our stakeholders are collectively not only carrying on that great tradition, they are expanding it exponentially. Thank you for your continued support of Weatherford College. I hope that you enjoy reading the pages that follow as much as I did. You will see that the Presidential Core Values of faith, hope, and love are manifesting themselves through meaningful human interactions in a myriad of settings. Our great college is entering a new, exciting era, and we are proud to have you with us on this exhilarating shared journey.

- PRESIDENT TOD ALLEN FARMER

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BOARD OF TRUSTEES



MAC SMITH Chair



SUE COODY Vice Chair



LELA MORRIS Secretary/Treasurer



DAN CARNEY



DR. TREV DIXON



DOUG DOWD



DR. ROBERT MARLETT



JUDY McANALLY

WC BOARD OF TRUSTEES

VOLUNTEERS GUIDE WC INTO THE FUTURE



They are eight individuals with various backgrounds and viewpoints, but the members of the Weatherford College Board of Trustees come together to guide the and represent the taxpayers of the district. institution forward in a unified manner.

happen," said President Tod Allen Farmer. "Their collective support, collaboration, and governance have as the annual budget is finalized. propelled this noble institution to the next level."

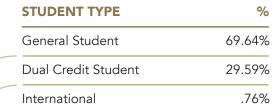
Led by Chairman Mac Smith, board members volunteer their time to set policy, work with the president

Board members serve six year terms and are required "The Weatherford College Board of Trustees has to undergo annual training conducted by the State of provided the stability that has allowed the magic to Texas. They meet regularly once a month but often have called meetings, especially during the summer months

> For board agendas or to see videos of board meetings, visit wc.edu.

WC AT-A-GLANCE

FALL 2021 ENROLLMENT



TOTAL **STUDENTS**

5,501

| GENDER | % |
|-------------|--------|
| Female | 65.32% |
| Male | 33.67% |
| Undisclosed | 1 .02% |
| | |

COUNTIES REPRESENTED

POPULATION

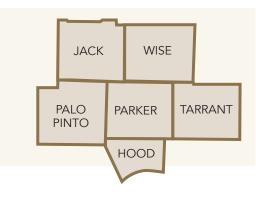
TOP 6

BY THE

STUDENT

| Parker | 46.10% |
|------------|--------|
| Wise | 15.16% |
| Hood | 10.45% |
| Tarrant | 8.25% |
| Palo Pinto | 6.93% |
| Jack | 1.56% |

COUNTY



ACADEMIC PROGRAMS

Bachelor's **Degrees**

Bachelor of Science in Nursing, Bachelor of Applied Arts and Sciences in Organizational Leadership, Starting Fall 2022 - Bachelor of Medical and Health Services Management

Programs of Study

Associate in Arts and Associate in Science degrees

AAS **Degrees**

Associate in Applied Sciences

Certificates of Completion



376

313

303

2021 GRADUATES

BACHELOR MAJORS

| BSN | |
|--|----|
| AA/AS MAJORS | |
| General Studies | 34 |
| Teaching | |
| Criminal Justice | |
| Child Development | |
| Early Childhood Education & Teaching AAT | |
| AAS PROGRAM | |
| Nursing (ADN) | 14 |
| Occupational Therapy Assistant | 2 |
| Radiologic Technology | 1 |
| Physical Therapist Assistant | 1 |
| Sonography | 1 |
| Emergency Medical Services Professions | 1 |
| Respiratory Care | 1 |
| Fire Service Administration | |
| Human Service Provider | |
| Information Technology | |
| Cosmetology | |
| Fire Science/Fire Protection & Safety Tech | |
| Accounting | |
| Business Administration | |
| Criminal Justice | |
| CERTIFICATION PROGRAMS | ; |
| Vocational Nursing | 5 |
| Phlebotomy Technology Certificate | 5 |
| Cosmetology | 4 |
| Basic Firefighter | 3 |
| EMT - Paramedic | 2 |
| Equine Production/Management | |
| Basic Welding Technology | 1. |
| Accounting Foundation Certificate | |
| Accounting Certificate | |
| Business Administration | |
| Business Foundation | |
| Cosmetology Instructor | |
| Echocardiography | |
| Information Systems | |
| Web Development | |
| Automotive Technology | |
| Child Care Provider/Assistant | |
| Gaming Design/Programming | |
| Substance Abuse | 2 |
| | 2 |
| Emergency Medical Technology - Basic | 1. |
| Emergency Medical Technology - Advanced | |
| | |

FAITH HOPE LOVE

PRESIDENTIAL CORE VALUES

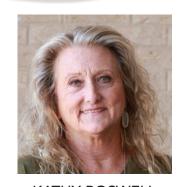
2021 PRESIDENTIAL CORE VALUE COIN RECIPIENTS



CARMEN MENDOZA







1869

BLANCA VILLAVICENCIO

KATHY BOSWELL SHANTEE SIEBUHR

"Values shape the actions of both individuals and institutions. At the heart of my actions as the 20th president of Weatherford College are the Presidential Core Values of faith, hope, and love.

I have faith in our students, faculty, staff, alumni, and community. I have faith that the better traits of would be glad to have as a neighbor, a friend, or even humanity will prevail.

Hope guides me to believe that our shared future can be even brighter than our distinguished past.

Our shared love is our most powerful driving force. It is a love that transcends all that divides us and permeates every facet of our culture of caring.

At Weatherford College, we want to do more than provide our students with high quality credentials.

We want to produce persons of character that will add value to our society.

We want to produce graduates that our employers will want to hire and promote.

We want to produce the type of citizens that you as a family member."

-PRESIDENT TOD ALLEN FARMER



SCAN CODE TO SEE ALL PRESIDENTIAL CORE VALUE COIN RECIPIENTS

AND BOB KINGSLEY BUIL













WC celebrated the grand opening of the Nan and Bob Kingsley Building in December of 2021. The event was befitting of a member of the Radio Hall of Fame, including recording artists such as Michael Martin Murphey and Red Steagall. The Weatherford and East Parker County chambers of commerce were on hand to celebrate the event. Trustee Doug Dowd, the great-great-great grandson of President David Switzer, and his family were on hand to dedicate the new Presidents Hall.

BACHELOR'S EGREES



Only a few short years ago, the idea of bachelor's Allen Farmer. "The continued economic prosperity an idea.

Now WC has graduated its first class of students from the Bachelor of Science in Nursing program and the first cohort of students in the Bachelor of Applied Arts and Sciences in Organizational Leadership is well on its way to graduation.

Higher education is not immune to the ever-increasing cost of living, and the cost of a bachelor's degree is out of reach for many. But community colleges can change \$8,500 per student. that trajectory.

a highly qualified workforce," said WC President Tod the BAAS in Organizational Leadership.

degree programs at Weatherford College was just that, of both our citizens and our society depends on an educated labor pool abundant with skilled workers."

> Based on 15 hours per semester in both the fall and spring, the annual costs of tuition and fees at Tarleton State University for undergraduates are \$9,728 per year, and at TCU, it is \$51,660 per year. The same courses at WC cost in-district students \$3,460 in tuition and fees.

After one year of online classes, the first class completed the RN-to-BSN program in August for under

At the same time the second group of students "This trend must be reversed if we are to maintain began the BSN program, Dr. Philip Mathew launched

"It was a great opportunity to serve the students and community in our region as it opened up a pathway for students who have professional/technical backgrounds to continue their studies at the bachelor's level," Mathew said. "Many of our graduates received new jobs and promotions while in the bachelor's program or soon after graduation. The degree, along with their initiative and hard work, opened up new doors and opportunities they never thought possible."

In the fall of 2021, the Texas Higher Education Coordinating Board approved WC's third bachelor's degree, a medical and health services management the Fall 2022 semester.

WC administrators are eyeing the institution's first engineering degree—a bachelor's in robotics and automation engineering—and an elementary teaching degree with English as a second language certification.

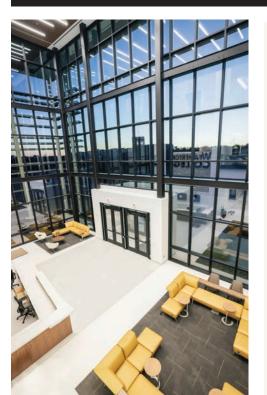
While WC is forging ahead into the realm of baccalaureate programs, only 15 of Texas' 50 community college districts offer bachelor's degrees.

"Weatherford College is strongly committed to affordable bachelor's degrees," Farmer said. "We are simultaneously expanding our students' educational opportunities and supplying the skilled labor pool demanded by our business community. We currently degree. Courses in that program are slated to begin in offer, and will increasingly offer, some of the most affordable bachelor's degrees in the nation."



WORKFORCE & EMERGING TECHNOLOGIES BUILDING

OPENING SPRING 2022



PROGRAMS:

- Bachelor in Organizational Leadership
- Corporate College On-demand and tailored training for local business & industry
- Cosmetology/Barbering
- Cybersecurity
- Database Programming
- · Information Systems
- Web Development
- Bookkeeping & QuickBooks
- Computer-Aided Drafting & Design
- Drone Piloting (FAA 107)
- · Horizontal Drilling-Fluids & Processes
- Petroleum Drilling-Fluids & Processes
- HVAC.
- · Industrial Maintenance & Automated Technology
- Logistics

- · Machining/CNC
- · Welding & Welding Maintenance
- · Clinical Medical Assistant
- · Dental Assistant
- EKG Technician
- · Electronic Health Records Specialist
- · Medication Aide
- · Nurse Aide
- · Patient Care Technician
- · Pharmacy Technician

FUTURE PROGRAMS INCLUDING:

- · Automation & Robotics
- · Earth Moving Equipment Operator
- Forklift Operator
- Sterilization Processing & Distribution
- · Unmanned Aircraft 4D Mapping in Agriculture and Public Safety

DUAL CREDIT AT WC

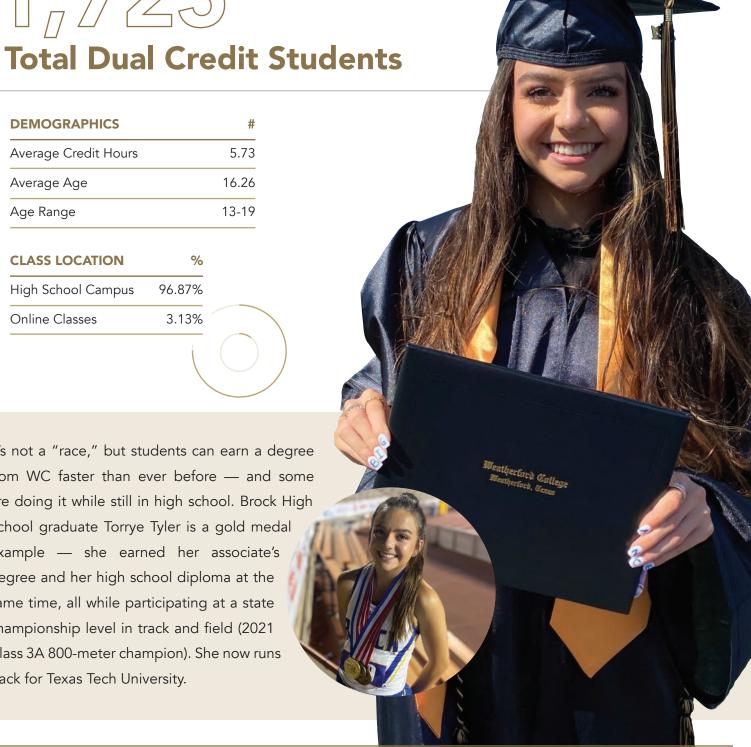
Dual credit classes are college-level offerings taken for both college and high school credit. These classes are taught by credentialed college instructors and may be offered at high school campuses, online or on WC campuses. Currently, WC is a proud partner with over 30 high schools, where students take dual credit courses exclusively with Weatherford College.



| DEMOGRAPHICS | # |
|----------------------|-------|
| Average Credit Hours | 5.73 |
| Average Age | 16.26 |
| Age Range | 13-19 |

| CLASS LOCATION | % |
|--------------------|--------|
| High School Campus | 96.87% |
| Online Classes | 3.13% |

It's not a "race," but students can earn a degree from WC faster than ever before — and some are doing it while still in high school. Brock High School graduate Torrye Tyler is a gold medal example — she earned her associate's degree and her high school diploma at the same time, all while participating at a state championship level in track and field (2021 Class 3A 800-meter champion). She now runs track for Texas Tech University.





A YEAR IN REVIEW - LEGENDS AND LEGACIES

WC didn't have just one alumnus win a pro rodeo National Finals Rodeo in Las Vegas, Jordon Peterson won the breakaway roping title. They are the first WC alumni to win world rodeo championships.

Former Weatherford College softball player Morgan Rackel won a bronze medal in the Tokyo Olympic games. Rackel adds another chapter to WC's proud Olympic history (Betty Jo Graber, basketball, is a Pittsburgh Pirate. 1984; Jake Arrieta, baseball, 2008; Marius Prekevicius, basketball, 2008; Lewis Banda, track and field, 2004 and 2008).

2022 semester, and Kailee May is the team's first head coach. May brings coaching experience from the University of Texas at Arlington and Stephen F. Austin State University.

Thanks to the help of generous donors, WC now world championship, it had two! At the 2021 Wrangler has artificial turf on Roger Williams Ballpark and Stuart Field. The Williams Ballpark turf install took place in Briggs won the barrel racing title and Sawyer Gilbert the summer of 2021. WC is the only institution in NJCAA Region V to have artificial turf for baseball and softball.

> Two Coyotes were drafted by Major League Baseball franchises in June. Carlos Tavera is now a member of the Baltimore Orioles organization and Brenden Dixon

Bob McKinley's Lady Coyote basketball team was the Cinderella story of 2021. Despite entering the postseason tournament as the No. 5 seed, WC will have volleyball for the first time in the Fall they stormed through the bracket, winning three games as the underdog to claim the conference tournament title. In the regional title game, they were one buzzer-beater shot away from a national tournament berth.



SCAN CODE TO GO TO THE WC ATHLETICS SITE TO SEE SCHEDULES & ROSTERS













AWARDS & ACCOLADES



SONOGRAPHY PROGRAM RANKED BEST IN TEXAS

Nursing Process, an online educational resource created by educators and healthcare professionals, named WC's Diagnostic Medical Sonography program as the best ultrasound school in Texas based on the program's acceptance rate, graduation rate, faculty credentials, school reputation, affordability and other factors.

PHI THETA KAPPA WINS EXCELLENCE AWARD

WC's Phi Chapter of the Phi Theta Kappa honor society received a Reach Reward for excellence in membership development in Spring 2021. Additionally, PTK advisor Shantee Siebuhr was awarded the Advisor Horizon Award and PTK students Jay Love, Jo McClendon, Crislan McFarlin and Carey Price were named to the 2022 All-Texas Academic Team.

OUTSTANDING SERVICE TO VETERANS

President Farmer recognized Ralph Willingham during the annual Veterans Day ceremony for his decades of service to WC veteran students as a friend, mentor and role model.





DR. MATHEW PUBLISHES LEADERSHIP BOOK

Dr. Philip Mathew, director of WC's Bachelor of Applied Arts and Science in Organizational Leadership, published a new book in 2021: "Finding Leo: Servant Leadership as Paradigm, Power, and Possibility."

PRESIDENTIAL SERVICE AWARD WINNER

Larry Gillespie was presented with the 2021 Weatherford College Presidential Service Award for his exceptional service in September during President Farmer's annual Presidential Address. Gillespie, a 22-year employee of WC and audio-visual technician, is often the go-to for both employees and students when they have technical issues with their computers or mobile devices.



WC WISE COUNTY REFINANCED

Weatherford College and Wise County refinanced \$22 million in bonds from an 8 percent interest rate to 2.36 percent in April. The lower interest rate will result in savings of more than \$12.4 million over the lifetime of the bonds. Work on the campus located between Decatur and Bridgeport began over a decade ago, and to see the campus become a reality, voters approved a branch campus maintenance tax to pay for construction and operations. Wise County built the building

and leases it to WC. At the time, a partnership like this between a community college and a county was unheard of by bond rating agencies, resulting in a high-interest rate. The bonds will be paid off in August 2034, as originally planned.

DIRECT PATH FOR STUDENTS FROM WC TO TSU

Weatherford College and Tarleton State University signed a memorandum of understanding in April further solidifying the partnership between the two higher education institutions and providing additional financial aid to Weatherford students transferring to the Stephenville university. The MOU allows all WC students



with a minimum 3.0 grade point average to transfer to Tarleton and receive additional funds through Tarleton's Transfer Guaranteed Award (T-GAP) Program based on their GPA and number of hours enrolled. Pictured are WC President Tod Allen Farmer and Tarleton President James Hurley.







caricature artists and a movie night.





Student life at Weatherford College made a steady clubs began hosting in-person events again like the return in 2021 with a mix of virtual and in-person events. Coco movie night put on by the Hispanos Unidos To welcome students back for the 2021-22 (Spanish Club). And the Office of Student Life also academic year, Welcome Week provided a variety presented several successful career and transfer fairs of activities including a comedy show, magician, and job fairs.

Members of the Southern Association of Colleges The campus cookout and pep rally both made and Schools Commission on Colleges visited WC in their triumphant return in the fall semester while the fall for the decennial re-accreditation process.







College leaders launched ROOTS - Resources accreditation process.

The goal of ROOTS is to increase student awareness students' schedules. and use of various resources on campus to help them achieve academic success.

New students are introduced to campus through Open Opportunities to Students, WC's new five-year the new full-day Coyote Orientation Registration quality enhancement plan required as part of the Experience (CORE) with multiple dates throughout the spring and summer to better meet the needs of

2020-2021 FISCAL REVIEW

REVENUE BY SOURCE

| SOURCE | % | REVENUE |
|---------------------------------|-------|--------------|
| Ad Valorem Taxes (M&O) | 29.3% | \$18,089,381 |
| State Appropriations | 18.6% | \$11,488,842 |
| Tuition and Fees | 18.4% | \$11,352,956 |
| Federal Revenue | 14.3% | \$8,835,262 |
| Local Grants/Contracts | 5.8% | \$3,553,446 |
| Auxiliary Enterprises | 5.7% | \$3,537,365 |
| Federal Grants/Contracts | 3.2% | \$1,948,358 |
| Other Operating Revenues | 2.1% | \$1,306,247 |
| Sales of Educational Activities | 1.3% | \$795,012 |
| Ad Valorem Taxes (GO Bonds) | 1.1% | \$687,364 |
| Investment Income | 0.2% | \$134,101 |
| Gifts | 0.1% | \$63,869 |

TOTAL: \$61,792,203

The Texas Comptroller's Office awarded WC with a Financial Transparency Star in Traditional Finances, one of only two community college districts to receive this



designation. Scan the QR code for the most up-to-date information about WC's finances.



OPERATING EXPENSES

| Instruction | 34.82% | \$17,651,475 |
|------------------------------|--------|--------------|
| Public Service | 0.03% | \$14,275 |
| Academic Support | 7.90% | \$4,004,918 |
| Student Services | 8.23% | \$4,175,119 |
| Institutional Support | 16.81% | \$8,522,601 |
| Operations/Maintenance | 12.84% | \$6,510,646 |
| Scholarships and Fellowships | 10.15% | \$5,143,125 |
| Auxiliary Enterprises | 5.50% | \$2,786,710 |
| Depreciation | 3.71% | \$1,879,281 |

TOTAL: \$50,688,150

WEATHERFORD COLLEGE 25 24 PRESIDENTIAL ANNUAL REPORT











FINE ARTS RETURNS TO CENTER STAGE

WC alumni Keith Loftis and Shaun Martin added to the ever-expanding number of Grammy nominations garnered by former Coyotes. Martin and the band Center during Fall 2021. Snarky Puppy received their fourth nomination for Best Contemporary Instrumental Album, "Live at the returned to the Alkek Stage in 2021. In the Fall 2021 Royal Albert Hall" in March. Loftis is a central fixture semester, the theatre program showcased the musical on "Generations" by The Baylor Project which was nominated for Best Jazz Vocal Album in November. A total of 35 former WC students have participated in Grammy Award-winning recordings or performances.

The Weatherford College International Piano Competition continued to grow and spread the name of WC across the globe. The third annual event received 126 applications from across the world in March 2021 with 24 being selected as finalists in two age categories.

Contestants submitted their entries virtually with several of the winners performing live in the Alkek Fine Arts

After an unprecedented break due to COVID, theatre "The Hunchback of Notre Dame."

The Fall 2021 semester also saw several faculty changes and adjustments in fine arts. Rob Laney transitioned from the director of the college choir to chair of fine arts. Opera and voice instructor Rick Rainey assumed the direction of the choir and became director of vocal activities. Rebecca James was hired as a fulltime art instructor and director of visual arts, filling the space left vacant by the retirement of Myrlan Coleman.



SCAN CODE TO SEE THE FINE ARTS SCHEDULE OF EVENTS



WC FOUNDATION

RECORD BREAKING PHILANTHROPY

Weatherford College Foundation donors continue to break records in their support of students.

After \$1.2 million in contributions to the foundation in the 2019-20 fiscal year, the most in the college's history, donors followed with an amazing \$2.2 million in gifts in 2020-21.

To put that in perspective, the total eclipses the previous three years combined.

WC Foundation President Bob Glenn is a big factor in the increase—he has personally raised more than \$600,000 in student scholarships as a volunteer in less than three years.

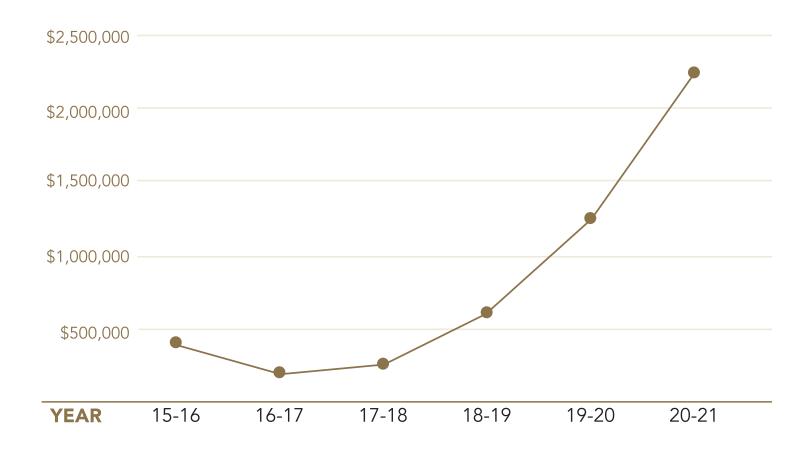
"Our scholarship program has really caught fire," Glenn said. "When donors hear that it only takes a minimum of \$10,000 to start a permanent endowment, and that you have the option of paying it out over several years, they realize that they, too can make a difference."

The foundation also provides assistance with the Student Emergency Fund and with private support to augment projects like artificial turf, the All-Steinway campaign and other upcoming projects.

If you are interested in discussing a gift, contact Brent Baker at bbaker@wc.edu or 817-598-6275.

WC FOUNDATION CONTRIBUTIONS

AMOUNT



BOARD OF DIRECTORS

Bob Glenn President

Nancy Stuart Vice President

Jacy Guynes Secretary

Brent Gough Treasurer Allison Baker
Lin Bearden
Chris Bonnett
Dr. Richard Bowers
Don Chrestman
Warren Creason

Roy Eaton Dr. Tod Allen Farmer

Vickie Durant

Lisa Flowers
Dr. Rickey Harman
Justin Hooper
Rev. Curtis Jefferson
Rep. Phil King
Ed Kramer
Dr. Sumant Kumar

Lonna Leach

Dr. Tom MacKenzie

Lela Morris Courtney Paschall Mike Scott

MEMBERS EMERITUS
Dorothy Doss
Dr. Richard McIntosh















SERVICE TO THE COMMUNITY

WEATHERFORD COLLEGE'S MISSION STATEMENT INCLUDES "ENRICHING THE LIVES OF OUR COMMUNITY" AND WC DID THAT IN MANY WAYS IN 2021.

From top left to right, top to bottom:

The WC Ranch Horse team, led by instructor Melinda Mays, made fleece blankets for a local children's ministry in November during the student activity hour.

President Farmer and Jaci Edwards, senior advancement specialist, called bingo at the Parker County Senior Center.

Upward Bound students partnered with Kids Against Hunger Parker County and Grace First Presbyterian

Church in April to assemble more than 11,000 meals learning and a free service to those in need. for an orphanage in Mexico.

Members of the Phi Theta Kappa honor society volunteer in many different ways. Last spring they spent a Saturday at the Weatherford/Parker County Animal therapeutic riding lessons. Shelter walking dogs.

are able to offer services to community members that the community. provide the students with much-needed hands-on

The Coyote tennis team spends their Monday afternoons enjoying the peacefulness of Stars and Strides in western Parker County while assisting in

The Coyote baseball team continued its tradition of Students in the Physical Therapy Assistant program volunteering for a recent Habitat for Humanity build in



WEATHERFORD COLLEGE LAUNCHES HONORS PROGRAM

It's been said that you get out what you put in, and Honors Program participants are eligible for that's the philosophy behind WC's new Honors Program. WC Foundation scholarships, priority registration,

The program launched in 2021 with a focused number of students attacking courses with more academic rigor.

"Our mission with this program is to foster the intellectual, creative and personal growth of innovative and curious students," said Traci McKinley, director of institutional assessment. "To achieve this, we've collaborated to develop advanced curriculum based on inquiry, research and a dedication to lifelong learning and leadership."

Honors Program participants are eligible for WC Foundation scholarships, priority registration, sponsorship for Phi Theta Kappa honor society membership, smaller class sizes, free printing and a designated Honors Program lounge for studying.

The program's graduates will have the honors designation listed on their transcripts and diplomas and have a special mention during honors convocation and commencement ceremonies. They will also wear honors regalia during commencement.



SCAN CODE TO LEARN MORE ABOUT THE WC HONORS PROGRAM

STUDENT AID

WC students who received financial aid

Total Students:

Unduplicated Students in 2021

56.83%

3,939

6,931

FINANCIAL AID

Numbers based on 202

| | AMOUNTS | STUDENTS |
|----------------------------|----------------|----------|
| Federal Grants | \$7,277,861 | 2,298 |
| State Grants | \$786,154 | 607 |
| Institutional Scholarships | \$2,411,874 | 773 |
| Third-Party Scholarships | \$1,112,702 | 538 |
| Federal Work Study | \$65,425 | 28 |
| Student Loans | \$4,670,315 | 1,560 |
| Texas Exemption | \$961,870 | 501 |
| Higher Ed. Emergency Fund | \$1,618,625 | 1,406 |
| Veterans Benefits | \$634,026 | 301 |
| | | |

Some students received multiple forms of financial aid.

TOTAL: \$19,538,852

CARES ACT

Numbers as of December 14, 2021

TOTAL AMOUNT TO STUDENTS: \$5,913,500

The CARES Act provided emergency financial aid grants to students for expenses related to the disruption of campus operations due to COVID-19.

















ALUMNI EVENTS

2 0 2 1

THE EVENTS PUT ON BY THE WC ALUMNI ASSOCIATION GIVE ALUMNI CHANCE CATCH WITH TO FORMER CLASSMATES AND INSTRUCTORS.

From top left to right, top to bottom:

The first-ever Weatherford College Night at Globe an annual tradition in the WC Alumni Rodeo. Life Field brought out a great crowd, including the ceremonial first pitch from WC Foundation Vice their Alumni Game at Roger Williams Ballpark. President Nancy Stuart.

What started out as a single event in 2019 has become

Former Coyote baseball players return every year for

Former students enjoyed WC's first alumni mixer in August.

EDUCATION AT A FRACTION OF THE PRICE.

