

Weatherford College

Drug and Alcohol Abuse Prevention Programs (DAAPP) for Students and Employees Biennial Review of academic years 2021-2023

I. Introduction: Drug-Free Schools and Campuses Act

A. In 1989, amendments to the Drug-Free Schools and Campuses Act required all institutions of higher education to design and implement a campus-wide program to curb the use of alcohol and illegal drugs. Weatherford College has adopted written policies prohibiting alcohol and illicit drugs on campus. Policies are distributed to students and employees every year. Policies include federal, state, and local sanctions for unlawful possession or distribution of alcohol and illicit drugs; descriptions of health risks associated with controlled substances; and Weatherford College programs that are available for students and employees.

B. The law also required institutions of higher education to produce a biennial review of their drug and alcohol abuse prevention program (DAAPP). This report reviews Weatherford College's DAAPP for the period including academic years 2021-22 and 2022-23.

C. In accordance with the Jeanne Clery Act, Weatherford College produces an Annual Security and Fire Safety Report. The most recent Annual Security and Fire Safety Report can be found on the College District website: <https://wc.edu/about/administration-departments/campus-police/files/2022%20Jeanne%20Clery%20Statistics%20document.pdf>.

D. The biennial review of Weatherford College's DAAPP occurred between September 5, 2023, and October 2, 2023. During this review, Weatherford College evaluated all program elements to determine if the DAAPP was meeting the needs of the students and that the program conformed to federal guidelines. Various individuals from different offices from the college conducted the review.

E. The DAAPP Biennial Review was conducted by some members of the college's Clery Act Sub-Committee along with other stakeholders:

Anthony Bigongiari, Chief of Police
DeeDee Perkins, Operations Sargent and Clery Act Coordinator
Dr. Scott Tarnowiecky, Assistant Vice-President of Student Services
Doug Jefferson, Assistant Dean of Student Development
Adam Finley, Executive Dean of Enrollment Management, Registrar, and Title IX Coordinator
Traci McKinley, Director of Institutional Assessment
Paul Williams, Director of Human Resources
Catherine Neal, Follow Our Lead (FOL)

II. Program Elements

A. Weatherford College is committed to ensuring a safe environment to its students and employees. The college's policies and programs on alcohol and drug abuse are examples of its commitment to these goals.

B. Weatherford College maintains its policies on alcohol and drug use via Board Policies, the Employee Policies and Procedures Manual, Student Handbook, and the Community Living Guide for students that live in student housing. They are available and accessible through Weatherford College's website.

C. Employees are encouraged to read over the Policies and Procedures Manual and students are encouraged to read over the Student Handbook. If the student lives in student housing, they are encouraged to read over the Community Living Guide as well.

D. Students and employees are encouraged to read and understand Weatherford College's drug and alcohol abuse prevention program (DAAPP) and their compliance with the Drug-Free Schools and Campuses Regulations (34 CFR Part 86) and the U.S. Department of Education's Drug-Free Schools and Communities Act Amendment of 1989 (Public Law 101-226).

E. Weatherford College's DAAPP report includes:

1. Health Risks
2. College policies, procedures, and consequences for students and employees violating standards of conduct in relation to alcohol or illicit drug abuse.
3. Potential consequences for violating federal, state, and local laws related to unlawful possession or distribution of alcohol or illicit drugs.
4. Communicating policies
5. Face-to-face awareness activities
6. Resources and support
7. Offices responsible
8. Statistical data related to campus liquor and drug violations.
9. Review of goals and preventive plan.

III. Health Risks

A. While abusing alcohol or illicit drugs is potentially problematic, ongoing and persistent abuse dramatically increases the health risks as well other problems for an individual.

B. Alcohol and illicit drug abuse can lead to a wide array of health problems including but not limited to:

1. Reduced abilities to physically function effectively.
2. Constipation
3. Nausea
4. Abdominal pain
5. Vomiting
6. Slowed breathing
7. Physical dependence
8. Dizziness
9. Body tremors
10. Chest pain
11. Headaches
12. Agitation
13. Hostility and violent behavior.
14. Paranoia
15. Hallucinations
16. Low blood pressure or elevated blood pressure
17. Blurred vision
18. Impaired mental function
19. Depression
20. Suicidal thoughts and actual suicide
21. Death

C. Beside health risks, alcohol and illicit drug abuse can lead to a wide array of social and personal problems including but not limited to:

1. Families and relationships can be seriously disrupted.
2. Finances can be seriously injured in order to “feed” the habit.
3. The individual and others can be placed in embarrassing situations.

D. Alcohol and illicit drug abuse can also create problems for an individual in both the classroom and the workplace.

1. An individual may find themselves increasingly unable to effectively function in a classroom.
2. An individual may find themselves increasingly unable to effectively function in the workplace.
3. Regardless of the environment, alcohol or illicit drug abuse may result in disciplinary actions upon the individual, loss of employment, or removal from the classroom or the college itself.

IV. College District Policies, Procedures, and Consequences for Students and Employees Violating Standards of Conduct in Relation to Alcohol or Illicit Drug Abuse

A. Employee Procedures Manual:

9.1 Drug Free Workplace

It is the goal of Weatherford College to maintain a drug-free workplace. Because it is unlawful to manufacture, distribute, dispense, possess or use a controlled substance, these activities are prohibited on the campuses of Weatherford College. Employees who violate this prohibition will be subject to disciplinary sanctions.

B. Board Policy:

1. Local Policy DH–Employee Standards of Conduct

A copy of this policy, the purpose of which is to eliminate drug abuse from the workplace, shall be provided each employee at the beginning of each year or upon employment.

Employees shall not manufacture, distribute, dispense, possess, use, or be under the influence of any of the following substances during working hours while on College District property or at College District-related activities during or outside of usual working hours:

1. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
2. Alcohol or any alcoholic beverage.
3. Any abusable glue, aerosol paint, or any other chemical substance for inhalation.
4. Any other intoxicant, or mood-changing, mind-altering, or behavior-altering drugs.

An employee need not be legally intoxicated to be considered "under the influence."

Each employee shall be given a copy of the College District's notice regarding a drug-free workplace.

Notice

Each employee shall be given a copy of the College District's notice regarding a drug-free workplace.

Arrests, Indictments, Convictions, and Other Adjudications

An employee shall notify his or her immediate supervisor within three calendar days of any arrest, indictment, conviction, no contest or guilty plea, or other adjudication of the employee for any felony or any offense involving moral turpitude.

Moral Turpitude

Moral turpitude includes but is not limited to:

1. Dishonesty, fraud, deceit, theft, or misrepresentation;
2. Deliberate violence;
3. Base, vile, or depraved acts that are intended to arouse or gratify the sexual desire of the actor;
4. Felony possession, transfer, sale, distribution, or conspiracy to possess, transfer, sell, or distribute any controlled substance defined in Chapter 481 of the Health and Safety Code;
5. Acts constituting public intoxication, operating a motor vehicle while under the influence of alcohol, or disorderly conduct, if any two or more acts are committed within any 12-month period; or
6. Acts constituting abuse under the Texas Family Code.

2. FLBE–Student Conduct: Alcohol and Drug Use

Alcohol

A student shall be prohibited from using, possessing, controlling, manufacturing, transmitting, distributing, selling, or being under the influence of intoxicating beverages on College District property, in College District vehicles, and at College District-related activities.

State law shall be strictly enforced at all times on all property controlled by the College District in regard to the possession and consumption of alcoholic beverages.

Controlled Substances

No student shall possess, use, control, manufacture, transmit, distribute, sell, or attempt to possess, use, control, manufacture, transmit, distribute, sell, or be under the influence of, any of the following substances on College District property, in College District vehicles, or at College District-related activities:

1. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
2. Any abusable glue, aerosol paint, or any other volatile chemical substance for inhalation.
3. Any performance-enhancing substance, including steroids.
4. Any designer drug.
5. Any other intoxicant or mood-changing, mind-altering, or behavior-altering drug.

The transmittal, sale, or attempted sale of what is represented to be any of the above-listed substances shall also be prohibited under this policy.

Exceptions

It shall not be considered a violation of this policy if the student:

1. Uses or possesses a controlled substance or drug authorized by a licensed physician through a prescription specifically for that student's use;
2. Possesses a controlled substance or drug that a licensed physician has prescribed for the student's child or other individual for whom the student is a legal guardian;
3. Cultivates, possesses, transports, or sells hemp as authorized by law; or
4. Possesses, sells, or distributes Dextromethorphan.

Paraphernalia

The use, possession, control, manufacture, transmission, distribution, or sale of paraphernalia related to any prohibited substance is prohibited.

Violation

Students who violate this policy shall be subject to appropriate disciplinary action. [See FM and FMA] Such disciplinary action may include referral to drug and alcohol counseling or rehabilitation programs or student assistance programs, suspension, expulsion, and referral to appropriate law enforcement officials for prosecution.

Notice

Each student taking one or more classes for any type of academic credit except for continuing education units shall be given a copy of the College District's policy prohibiting the unlawful possession, use, or distribution of illicit drugs and alcohol, a description of the applicable legal sanctions under local, state, or federal law, and a description of the health risks associated with the use of illicit drugs and the abuse of alcohol.

Local Board Policy (FM)-Discipline and Penalties

Reprimand - A verbal or written warning to the student following a rule violation.

Repetition of such misconduct may result in more severe disciplinary action.

Restitution - Reimbursement for damage to or misappropriation of property.

Reimbursement may take the form of appropriate service to repair or otherwise compensate for damage.

Scholastic penalties - The assignment of a failing grade on an assignment or examination or in a course by an instructor based on scholastic dishonesty; including cheating, collusion, and plagiarism; committed by a student. The instructor shall submit a written report of the incident and of the planned action to the instructor's dean.

Conditional Probation - The placing of a student on notice that continued infraction of regulations may result in suspension or expulsion from the College District. Conditional probation may include restrictions on a student's rights and privileges or specified community service. The probation may be for a specified length of time or for an indefinite period according to the relative severity of the infraction or misconduct. Failure to fulfill the terms of the probation may lead to suspension or expulsion.

Suspension - Forced withdrawal from the College District for either a definite period of time or until stated conditions have been met. Normally, suspension shall extend through a minimum of one regular long semester (with summer sessions not counting in the one semester minimum time lapse). However, suspension may exceed the one semester minimum.

Expulsion - Permanent forced withdrawal from the College District. A student receiving disciplinary expulsion shall have the action noted in the student's permanent record.

Suspended or Expelled Students

No former student who has been suspended or expelled from the College District for disciplinary reasons shall be permitted on the campus or other facilities of the College District, initiated into an honorary or service organization, or permitted to receive credit for academic work done in residence or by correspondence or extension during the period of suspension or expulsion without the prior written approval of the College President or a designated representative.

Disciplinary Record

The College District shall maintain for every student alleged or determined to have committed misconduct at the College District, a disciplinary record that shall reflect the charge, the disposition of the charge, the sanction assessed, if any, and any other pertinent information. The disciplinary record shall be separate from the student's academic record and shall be treated as confidential; the contents shall not be revealed except on request of the student or in accordance with applicable state or federal laws. The disciplinary record shall be maintained permanently in the event that a student is expelled or subject to an extended suspension. In all other cases, the disciplinary record shall be maintained in accordance with the College District's record retention schedule.

C. Student Handbook:

Student Conduct

The conduct of Weatherford College students both on and off-campus is expected to be that of any responsible adult in a public place. Students should consider at all times the effect of their actions on the reputation of the College. It is recognized that each student has the inherent right to free speech and free thought. However, it is also recognized that these rights must be extended to all other individuals. With these statements as guidelines, the College reserves the right to immediately suspend any student found guilty of a felony; found guilty of the possession or use of narcotics; engaged in action that disrupts or interferes with regular College classes or a College-sanctioned function; found guilty of academic dishonesty or who is responsible for the obstruction of the normal administrative operations of the College. The length of suspension will be dependent on nature, severity, and future risk to the campus community.

Definitions of Behavioral Misconduct

1. Misconduct or prohibited behavior includes, but is not limited to:
 - a. Alcoholic Beverages
 - b. Use, possession, sale, delivery, manufacture or distribution of alcoholic beverages, except as expressly permitted by College policy and federal, state, and local law.
 - c. Being under the influence of alcohol and intoxication as defined by federal, state, and or local law.
 - d. Inability to exercise care for one's safety, or the safety of others, due in whole or in part to alcohol consumption. Examples include use resulting in a need for medical attention, inability to function without assistance, unconsciousness, incoherent or disoriented behavior, and loss of control of bodily functions.
 - e. Violating any policy while under the influence of alcohol.
 - f. Storage of alcohol in any amount or use of alcohol containers for decoration.
2. Narcotics or Drugs
 - a. Use, possession, sale, delivery, manufacture or distribution of any narcotic, drug, medicine prescribed to someone else, chemical compound or other controlled substance, except as expressly permitted by federal, state, and local law.
 - b. Possession of drug-related paraphernalia, except as expressly authorized by federal state and or local law.
 - c. Being under the influence of narcotics, drugs, or medication(s) prescribed to someone else, chemical compounds and other controlled substance, except as permitted by federal, state and local law.
 - d. Violation of any other policy while under the influence of a controlled substance.
 - e. The inability to exercise care for one's safety or the safety of others, due to whole or in part to being under the influence of a controlled substance.

Charges and Hearings:

Disciplinary action may originate with the Vice President of Academics and Student Services, a designee, or other College units, which may initially deal with the alleged misconduct or academic performance. The first option for resolving a concern is to address the issue through an informal process. A College employee may refer an alleged student violation to the Vice President of Academics and Student Services if the individual reporting believes disciplinary action may be warranted. Referral(s) to the Vice President of Academics and Student Services shall be in writing and signed by the employee making the referral. A referral should be submitted as soon as possible after the event occurs, preferably within forty-eight (48) hours.

The Vice President of Academics and Student Services or designee may investigate whether the charges have merit or if they can be disposed of administratively by mutual consent. After the investigation, the Vice President of Academics and Student Services or designee may issue one or more of the following:

Take no action.
 Take administrative action to counsel, advise, or admonish the student.
 Forward the grievance to an appropriate administrator/committee.
 Take disciplinary action against the offending

All sexual misconduct or harassment allegations will be promptly forwarded to the Institution's Title IX Coordinator. The Title IX Coordinator will follow the institution's policies and procedures relating to investigation and proper due process proceedings.

Types of Disciplinary Action

The Vice President of Academics and Student Services or designee may impose one or more of the following penalties:

Reprimand – A verbal or written warning to the student following a rule violation. Repetition of such misconduct may result in more severe disciplinary action.

Conditional Probation – The placing of a student on notice that continued infraction of regulations may result in suspension or expulsion from the College. Conditional probation may include social and behavioral restrictions, restitution for harm caused by student misconduct, or specified community service. This probation may be for a specified length of time or an indefinite period according to the relative severity of the infraction or misconduct. Failure to fulfill the terms of the probation may lead to suspension or expulsion.

Loss of Privileges – Denial of specified privileges for a designated period.

Restitution – Compensation for loss, damage or injury. Restitution may take the form of appropriate services, monetary, or material replacement.

Discretionary Sanctions: Work assignments, service to the College, or other related discretionary mandates.

Withdrawal – Administrative removal of a student from a class or the College may be imposed in instances of unmet financial obligation or for reasons of health, pending the outcome of a competent medical evaluation. The withdrawn student may also be barred from re-enrollment until specific conditions have been met.

Suspension – Forced withdrawal from the College for a defined period or until stated conditions have been met. Normally, the suspension shall extend through one regular long semester (with summer sessions not counting in the one-semester minimum time-lapse). When circumstances warrant it, a suspension may exceed the one-semester minimum.

Student Housing Suspension – Separation of the student from Student Housing for a defined period or until specific conditions have been met, after which the student is eligible to return. Conditions for readmissions may be specified.

Interim Suspension – In certain circumstances, the Executive Dean of Student Services/designee may impose an immediate but temporary College or student housing suspension. An interim suspension may be imposed before the hearing with the Appeals Committee:

1. To ensure the safety and well-being of members of the College community or preservation of College property.
2. To ensure the student's physical or emotional safety and well-being
3. If the student poses a threat of disruption or interference with the normal operations of the College.

Note: During the interim suspension, the Executive Dean of Student Services may deny a student access to the residence halls, the campus (including classes), and other College activities or privileges for which the student might otherwise be eligible.

Student Housing Expulsion – Permanent separation of the student from Student Housing.

Expulsion – Permanent enforced withdrawal from the College. A student receiving disciplinary expulsion shall have the action noted in their permanent record.

D. Community Living Guide

DRUG POLICY

Use or possession of illegal drugs, misuse of any legal drug or substance, or possession of drug paraphernalia is prohibited on the college campus and at Coyote Village. A student who violates this regulation will immediately be subject to disciplinary action. Residents will be held accountable for any alcohol and/or drugs found in their individual room or common area. Residents must immediately report any alcohol and/or drug violations to an RA or the Director of Housing to avoid disciplinary action.

ALCOHOL POLICY

Weatherford College is a dry campus and therefore it is both a school and state violation to bring alcohol onto state property. Situations in which alcohol is present or the illegal or excessive consumption of alcohol takes place off campus and the resident then returns to the halls, (i.e., residents return under the influence of alcohol) will result in disciplinary and/or civil action. Because Weatherford College is a dry campus, all alcohol paraphernalia is also not allowed at Coyote Village, this includes but is not limited to; shot glasses, empty bottles, alcohol glasses, etc. Residents are asked to remove these items immediately. Residents will be held accountable for any alcohol and/or drugs found in their individual room or common area. Residents must report any alcohol and/or drugs seen in their presence. Residents must report alcohol and/or drug violations to an RA or the Director of Housing to avoid disciplinary action.

DISCIPLINARY PROCEDURES

Policies for Coyote Village have been developed in an attempt to establish an environment in which a large number of residents may live together with maximum freedom, while recognizing the rights of other residents. All residents should accept the responsibility involved in living in a community environment and make every effort to be aware of how their actions affect their neighbors and roommates. When a resident violates this basic standard of community living by endangering the safety or comfort of other residents through violating any of the policies outlined by the college or this guide, this behavior must be confronted. These policies are made available to all residents in this Community Living Guide and in the Weatherford College Student Handbook and Code of Conduct. General procedure is for the student to meet with the Director of Housing

about their first violation of policy and how to avoid further violations, depending on the level or severity of the violation.

Usually, further measures are taken only after students have demonstrated a lack of responsibility and willful misconduct through repeated policy violations, lack of cooperation, or involvement in situations that constitute a threat to the safety or security of other residents. The next step in the disciplinary process is for the resident to meet with the Associate Dean of Student Development. Disciplinary sanctions issued may include a change of room assignment or expulsion from Coyote Village, along with possible further sanctions imposed by the Associate Dean of Student Engagement or Director of Housing. Serious violations, such as drugs, alcohol, violence, etc., will result in much more serious and immediate sanctions. For the complete list of possible sanctions, please refer to the Weatherford College Student Handbook.

V. Potential Consequences for Violating Federal, State, and Local Laws Related to Unlawful Possession or Distribution of Alcohol or Illicit Drugs

A. Weatherford College employees and students that violate the college's standards in relation to alcohol and illicit drug abuse are subject to not only college sanctions (see above), but legal/criminal sanctions as well. Additionally, alcohol and illicit drug violations may prevent an individual from continuing in the college, entering into certain programs, or pursuing certain careers.

B. The federal Controlled Substances Act forbids individuals from possessing, manufacturing, dispensing, trafficking illicit drugs or the same for controlled substances without a valid prescription.

Potential penalties of violating federal laws on this include:

Civil penalties of up to \$10,000.

Criminal fines ranging from \$1,000-\$10,000.

Imprisonment.

C. The state of Texas maintains strict and harsh penalties for possessing, manufacturing, dispensing, trafficking illicit drugs or the same for controlled substances without a valid prescription.

Potential penalties for violating state laws on this include:

Fines as high as \$250,000.

Imprisonment.

D. Locally the consequences of violating local and state laws related to alcohol and illicit drugs mirrors state sanctions.

VI. Communicating policies

A. Weatherford College employees receive training upon beginning of employment concerning alcohol and drug abuse training in so much as it falls under the college's Employee's Procedures Manual and policy DH (Local). Employees annual sign a policy of acknowledgement in relation to the college's policies that includes policies related to alcohol and narcotics. Included in that acknowledgement is the college's policy DH(Local).

This is the email that is sent to employees:

Procedure Acknowledgement

Please review the policies and procedures linked below. When finished, click 'I agree', enter the date, and click 'Submit' at the bottom of this form.

When you submit this form, the owner will see your name and email address.

Required

TECHNOLOGY RESOURCES – <http://pol.tasb.org/Policy/Code/981?filter=CR>
 EMPLOYMENT REQUIREMENTS AND RESTRICTIONS –
<http://pol.tasb.org/Policy/Code/981?filter=DBD>
 PERSONNEL-MANAGEMENT RELATIONS - <https://pol.tasb.org/Policy/Code/981?filter=DGBA>
 EMPLOYEE RIGHTS AND PRIVILEGES - <https://pol.tasb.org/Policy/Code/981?filter=DGC>
 EMPLOYEE STANDARDS OF CONDUCT 1 - <http://pol.tasb.org/Policy/Code/981?filter=DH>
 EMPLOYEE STANDARDS OF CONDUCT 2 - <https://pol.tasb.org/Policy/Code/981?filter=DHB>
 EMPLOYEE WELFARE - <http://pol.tasb.org/Policy/Code/981?filter=DI>
 DISCRIMINATION, HARASSMENT AND RETALIATION 1 -
<http://pol.tasb.org/Policy/Code/981?filter=DIAB>
 DISCRIMINATION, HARASSMENT AND RETALIATION 2 -
<http://pol.tasb.org/Policy/Code/981?filter=DIAB>
 DISCRIMINATION, HARASSMENT AND RETALIATION 3 -
<http://pol.tasb.org/Policy/Code/981?filter=FFDA>
 DISCRIMINATION, HARASSMENT AND RETALIATION 4 -
<http://pol.tasb.org/Policy/Code/981?filter=FFDB>
 STUDENT WELFARE - <https://pol.tasb.org/Policy/Code/981?filter=FFE>
 STUDENT RIGHTS AND RESPONSIBILITIES - <https://pol.tasb.org/Policy/Code/981?filter=FLA>
 COMMUNITY EXPRESSION, USE OF COLLEGE FACILITIES -
<https://pol.tasb.org/Policy/Code/981?filter=GD>
 WC ACCEPTABLE COMPUTER USE PROCEDURE - <https://wc.edu/current-students/files/Acceptable-Use-Policy-for-Computer-and-Internet-Resource.pdf>

I acknowledge receipt and understanding of the policies and procedures governing use of WC's technology resources, agree to allow monitoring of use and to comply with such regulations and guidelines. I further understand that it is my responsibility to familiarize myself with all of the Weatherford College Board Policies and Weatherford College Procedures. I will contact my supervisor, Human Resources and/or the department responsible for such policy or procedure should I have questions. I further acknowledge that these policies and procedures are part of the terms and conditions of my employment and I agree to comply. I understand that the Weatherford College Board Policies and the Weatherford College Procedures Manual can be accessed through the Weatherford College website at <https://www.wc.edu>



I agree

B. Weatherford College students receive information about policies and procedures concerning alcohol and drug abuse training via the Student Handbook that is always available to them online at <https://live-weatherford-handbook.pantheonsite.io/>. They are also as a whole emailed the WC policies on alcohol and controlled substances. Below is that email.

Alcohol/Controlled Substances

The Weatherford College campus is an alcohol/drug free zone. The use of intoxicating beverages is prohibited. State and Federal laws shall be strictly enforced at all times on all property controlled by the college regarding the possession and consumption of alcoholic beverages. No student shall possess, use, transmit, or attempt to possess, use, or transmit or be under the influence of (legal intoxication not required) any of the following substances during any school term:

Drug paraphernalia, controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.

- Any alcoholic beverage.
- Any glue, aerosol paint, or any other volatile chemical substance for inhalation.
- Any other toxicant, or mood-changing, mind-altering, or behavior-altering drugs.
- The transmittal, sale, or attempted sale of what is represented to be any of the above listed substances is also prohibited under this policy.
- A student who uses a drug authorized by a licensed physician through a prescription not specifically for that student.

Appropriate action and/or penalties will be imposed against individuals found to have violated College

prescribed standards of conduct up to and including termination of enrollment. Actions and/or penalties may include participation in a drug counseling or rehabilitation service.

Penalties under Federal Law and the Texas Penal Code range from a Class B misdemeanor (maximum of 1 yr. and/ or \$1000 fine) to a First-Degree Felony (maximum of 15 to 99 years and/or \$250,000 fine). The penalty assessed

upon conviction is determined by several considerations including the controlled substance involved, the amount, and the circumstance of unlawful manufacture, delivery, distribution, possession, and/or use.

Alcohol/Drug Counseling and Treatment Center

The Weatherford College Office of Student Affairs has implemented an alcohol/drug abuse program. Through this program both students and employees can receive counseling on the effects of drugs; alcohol and drug abuse; how to avoid being caught in the alcohol/drug trap; prevention tips; and treatment. Student Affairs counselors can provide information on self-referrals, supervisory, and department referrals. As with most Texas colleges and universities, Weatherford College also has licensed counselors. These counselors hold confidentiality to the highest limit of the law and can make referrals or hold individual therapy sessions. Counselors may make referrals to these outside agencies:

- Abode Treatment, Inc. / 817-246-8677
- Al-Anon Answering Service / 817-336-2492
- Al-Anon World Service Office / 800-4AL-ANAN (1-888-452-2666)
- National Clearinghouse for Alcohol & Drug Information (NCADI) / 800-729-6686
- Alcohol & Drug Helpline / 800-821-4357
- ACA-USA American Council on Alcoholism / 800-527-5344
- U.S. Substance Abuse & Mental Health Services Administration (SAMHSA) / 800-662-HELP (4357)
- NIDA'S Drug-Free Workplace Helpline / 800-843-4971
- Narcotics Anonymous World Service Office / 818-773-9999
- National Council on Alcoholism & Drug Dependence (NCADD) Hopeline / 800-NCA-CALL (622-2255)
- Crisis Text Line – text “listen” to 741-741 (assistance for any type of crisis available 24/7)
- Shoreline, Inc. / 800-628-3265
- Star Council on Substance Abuse / 800-375-1395 or 940-626-2099
- Summer Sky Inc. Free Rehab Centers / 888-857-8857
- Recovery Resource Council / 817-332-6329

C. FOL (Follow Our Lead) use radio and social media to encourage WC students and employees to be mindful of alcohol and drug use.

1. For the radio they have these two messages played.

Here's a message to Weatherford College students and all of the students in our area... start your Fall semester off right by taking care of your mind, body, and soul! The Follow Our Lead (FOL) coalition is at WC to provide information and activities that promote overall wellness. For more information, pick up your FOL brochure at the Speaker Jim Wright Library or the Coyote Den in the Academic Building. Or visit FOL's website at www.challengetc.org.

Remember, one decision can change your life forever. You can make responsible decisions when it comes to alcohol and drugs. It only takes a little to lose a lot. Be Coyote Wise. The Follow Our Lead (FOL) coalition is at WC to provide information and activities that promote overall wellness. For more information, pick up your FOL brochure at the Speaker Jim Wright Library or the Coyote Den in the Academic Building. Or visit FOL's website at www.challengetc.org.

2. They utilize social media as well to encourage thoughtful use of alcohol and drugs.

VII. Face-to-Face Awareness Activities

A. Abusing alcohol and/or illegal drugs pose a great many health risks. Ongoing and persistent abuse magnifies those health risks. Weatherford College provides a great many face-to-face activities to educate and discourage both students and employees about the dangers and various consequences of alcohol and illegal drug abuse. Most of these activities revolve around the FOL or Follow Our Lead program and the office of Student Development.

B. Below is a list of the activities that FOL has conducted over the last two years that relate to alcohol and illegal drug abuse.

August 2021: An illegal drug and alcohol abuse prevention game during Welcome Week at the college.

September 2021: Mocktail Hour in the Doss Student Center providing information on alcohol abuse and how to prevent it; Celebrating recovery from illegal drug and alcohol abuse in the Doss Student Center; "Recovery is sweet" event in the Doss Student Center.

October 2021: What Lies Beneath: Lessons of a recovery journey through eating and substance use disorders, webinar recording for "Thirst for Knowledge Thursday;" Mocktail Hour in the Doss Student Center providing information on alcohol abuse and how to prevent it.

November 2021: Drug and Alcohol Trivia Game in the Doss Student Center; Tip sheets handed out around campus on fun ideas to do during the holidays that are alcohol and drug free.

September 2022: Mocktail Hour in the Doss Student Center providing information on alcohol abuse and how to prevent it "Recovery is sweet" event in the Doss Student Center.

October 2022: Can you pass this drug test? -Educational game in the Doss Student Center; National Drug Take Back Day event with the DEA and the Weatherford College Police Department.

November 2022: Mocktail Hour in the Doss Student Center providing information on alcohol abuse and how to prevent it.

March 2023: Mocktail Hour in the Doss Student Center providing information on alcohol abuse and how to prevent it; Safe Spring Break event with U in the Driver Seat activity using a driving simulator and corn hole game with impaired goggles.

May 2023: FOL hosted two trainings on fentanyl awareness and the use of Narcan (Naloxone).

August 2023: An illegal drug and alcohol abuse prevention game during Welcome Week at the college.

August 2023: FOL hosted two trainings on fentanyl awareness and the use of Narcan (Naloxone).

VIII. Resources and Support

A. Weatherford College provides resources for its employees that may be struggling with alcohol or drug abuse (illegal or not).

1. This includes that all employees have access to Weatherford College's Coyote Care Center. This center housed on the Weatherford campus provides professional counselors for all college employees (as well as students). Employees at other campuses do have access to these counselors.
2. All employees have access to the Employee Assistance Program (at no cost) to themselves and family members. This benefit includes six free counseling sessions per problem per year. This is short term counseling that includes assessment, referral, and crisis services. If the employee is enrolled in the college health plan, they have access to mental health counseling via Doctor on Demand. This service is free as long as an in-network doctor is used. Appointments are all online.
3. All Weatherford College employees are to have a college ID. On the back of the ID includes the number 988 which takes one to the Suicide and Crisis Lifeline. The individual can talk or text with a professional who can aid them and direct them to local resources.
4. Weatherford College student (as well as employees) can be provided a substantial list of various entities that may help them in dealing with the problems of alcohol and drug abuse. Below is the list.

Weatherford Pecan Valley Center
 Behavioral and Developmental Healthcare
 24/7 Emergency Hotline: 1-800-772-5987
 817-599-7634 <https://www.pecanvalley.org/>

Pecan Valley Center - MHMR
 1715 Santa Fe Drive, Weatherford, TX 76086
 Phone: 817-599-7634 <https://www.pecanvalley.org/>

Mesa Springs
 5560 Mesa Springs Drive
 817-292-4604 <https://mesasprings.com/locations/fort-worth-tx/> b

Veterans Crisis Line
 24/7 Emergency Hotline: 1-800-273-8255
 Deaf or hard or hearing: 1-800-799-4889 <https://www.veteranscrisisline.net/>

Stonegate Center LLC
 7510 FM 1886, Azle, TX 76020
 817-993-9733 <https://stonegatecenter.com/>

STAR Council on Substance Abuse
 4113 A Highway 180 East, Suite C, Mineral Wells, Texas
 Phone: 940-325-3402 <https://www.starcouncil.org/locations>

STAR Council on Substance Abuse

2111 West Highway 377, Granbury, Texas 76048
 Phone: 817-573-6002 <https://www.starCouncil.org/locations>

Mothers Against Drunk Driving (MADD)

511 E John Carpenter Freeway Suite 700, Irving, TX 75062
 Phone: 800-438-6233 <https://www.madd.org/>

Suicide & Crisis Center

2808 Swiss Avenue, Dallas, TX 75204
 Phone: 214-828-1000 <https://www.sccenter.org/>

5. The college maintains various locations across its campuses where drugs meant to temporarily stop an opioid overdose are kept and the people in those locations have received training. Campus police and security also receive training and most carry the overdose preventive drug on their person.

B. Weatherford College provides resources for its students that may be struggling with alcohol or drug abuse (illegal or not).

1. This includes that all students have access to Weatherford College's Coyote Care Center. This center housed on the Weatherford campus provides professional counselors for all college students (as well as employees). Students at other campuses have access to these counselors.
2. All Weatherford College students are to have a college ID. On the back of the ID includes the number 988 which takes one to the Suicide and Crisis Lifeline. The individual can talk or text with a professional who can aid them and direct them to local resources.
3. Weatherford College student (as well as employees) can be provided a substantial list of various entities that may help them in dealing with the problems of alcohol and drug abuse. Below is the list.

Weatherford Pecan Valley Center

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4. The college maintains various locations across its campuses where drugs meant to temporarily stop an opioid overdose are kept and the people in those locations have received training. Campus police and security also receive training and most carry the overdose preventive drug on their person.

IX. Offices Responsible

The following offices are responsible for collaborating on the Drug and Alcohol Abuse Prevention Program:

Students Services
Weatherford College Police Department
Human Resources

X. Statistical data related to campus liquor and drug violations.

The following data has been collected from the college's Clery Reports. Clery data is gathered on a calendar basis rather than on academic years, which the DAAPP Biennial Review operates on an academic calendar. As a result, data from the 2021, 2022, and 2023 calendar years (until September 2023) will be provided despite that fact that part of the 2021 data would be part of the 2020-2021 academic year.

| | 2021 | 2022 | 2023 | Total |
|----------------------------------|------|------|------|-------|
| Liquor law violations on campus. | 27 | 15 | 15 | |
| Drug law violations on campus. | 4 | 4 | 8 | |

| Sanction Type | 2021 | 2022 | 2023 | Total |
|----------------------------|------|------|------|-------|
| Reprimand | 1 | | 2 | |
| Conditional Probation | 16 | 16 | 22 | |
| Loss of Privileges | 1 | | | |
| Withdrawal | | 3 | 2 | |
| Suspension | | | | |
| Student Housing Suspension | 1 | 2 | 1 | |
| Interim Suspension | | | 1 | |
| Student Housing Expulsion | | | | |
| Expulsion | | | | |
| Arrest | | | | |

XI. Goals of the college's prevention plan and prevention plan review.

A. As the college has not conducted a DAAPP report for some time, the establishment of new goals is necessary.

1. The DAAPP Committee in conjunction with FOL has developed a standard assessment tool to be utilized by to assess student alcohol and illicit drug use. This anonymous survey is to be administered at the spring and fall campus cookouts. The goal is to get ten percent of the students at the Weatherford campus to take the survey.
2. The college distributes information on the DAAPP rules and procedures during New Employee Orientation and annually thereafter to faculty and staff, and each semester for students.
3. The college discusses with students in student housing on the college's rules concerning alcohol and illicit drug use.
4. The college must establish a means of more effectively and efficiently utilizing a technology like "Maxient" that better tracks student conduct and the college's response to it.
5. The college provides numerous services and activities (counseling, treatment, rehabilitation, and re-entry) in an effort to promote a strong alcohol/drug-free campus environment.
6. The Office of Human Resources advises all new employees of the system policies and regulations and college rules and administrative procedures relating to alcohol and drugs during New Employee Orientation.
7. DAAPP educational presentations (or presentations that relate to DAAPP goals) are held during on-campus student Housing orientations at the beginning of each semester.
8. Athletics provides educational presentations to student-athletes to educate students alcohol and drug abuse.
9. Housing and student life events are alcohol- and drug-free.
10. Several departments across campus embrace opportunities for collaborative initiatives in regards to sponsoring DAAPP programs and activities, typically led by FOL.
11. All Resident Assistants are annually trained on drug and alcohol awareness and receive a fentanyl training and use of Narcan (Naloxone).
12. Various WC employees receive training on fentanyl awareness and the use of Narcan (Naloxone), which is placed in various locations around campus. For certain employees it is mandatory and for others it is purely voluntary.
13. The Weatherford College Safety Committee and CARES team meet regularly throughout the year.

B. As this is our first time (at least in some time) that DAAPP reports are being maintained, we do not yet have the data to assess the strengths and weakness of the program.