WEATHERFORD COLLEGE
1869

BOARD OF TRUSTEES

Regular Board Meeting

Thursday, January 14, 2021

2:00 p.m.

Allene Strain Community Room
Of the
Doss Student Center

WEATHERFORD COLLEGE
BOARD OF TRUSTEES
January 14, 2021
2 p.m.

AGENDA

A meeting of the Board of Trustees of Weatherford College will be held on Thursday, January 14, 2021 beginning at 2 p.m. in the Allene Strain Community Room of the Doss Student Center, located at 225 College Park Drive, Weatherford, Texas, to consider and act on the posted agenda:

1. Call to Order, Invocation and Pledge of Allegiance

2. Public Comment for Individuals Not on the Agenda

3. President's Report:
   a. Recognitions
   b. Employee Notices
   c. Spring Enrollment Update

4. Consent Agenda and Financial Reports:
   a. Approval of Minutes from the December 10, 2020 Board Meeting
   b. Financial Reports Ending December 31, 2020
   c. Approval of 2021-22 Academic Calendar
   d. Disposal of Obsolete and Surplus Items Through Online Auction for Truck Driving Academy Tractors/Trailers

5. Consideration and Possible Action: Order of Election for Board of Trustees Place 3, Place 4, and Place 5

6. Consideration and Possible Action: Approve 2021-2026 Academic, Technology, and Facilities Strategic Plans

7. Reports:
   a. 2016-2020 Strategic Plan Update
   b. Guided Pathways Update/Numbers with Heart/Quality Enhancement Plan (QEP)
   c. Demand Study Update

8. Future Agenda Items or Meetings:
   a. Equities in Athletics Report

9. Announcements

10. Closed Session:
    a. Consult with College Attorney, in Accordance with Government Code 551.071
    b. Deliberate Real Property in Accordance with Government Code 551.072

     c.   Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee, in Accordance with Government Code 551.07

11. Consideration and Possible Action: Real Property

12. Consideration and Possible Action: Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee

13. Adjourn

Public Comment for

Individuals

Not on Agenda

Weatherford College

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President's Report

- Recognitions
- Employee Notices
- Spring Enrollment Update

WEATHERFORD COLLEGE
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Weatherford College Board of Trustees
Consent Agenda

DATE: January 14, 2021   **AGENDA ITEM** #4.a.

SUBJECT: Minutes from the December 10, 2020 Board Meetings

INFORMATION AND DISCUSSION: None

RECOMMENDATION: That the Board of Trustees reviews and approves the minutes as presented.

ATTACHMENTS: Minutes from the December 10, 2020 Board Meeting

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SUBMITTED BY: Theresa Hutchison, Executive Assistant to the President

WEATHERFORD COLLEGE
BOARD OF TRUSTEES
MINUTES OF REGULAR MEETING
December 10, 2020

The Weatherford College Board of Trustees met in regular session at 2:00 p.m., Thursday, December 10, 2020 in the Allene Strain Community Room of the Doss Student Center. Mac Smith, Board Chair, called the meeting to order. Other Trustees present were Dan Carney, Vice Chair Sue Coody, Dave Cowley, Dr. Trev Dixon, and Dr. Robert Marlett. Judy McAnally and Secretary Lela Morris were absent. Brent Baker, Vice President of Institutional Advancement, gave the invocation and the Pledge of Allegiance was recited.

Call to Order,
Invocation and
Pledge of Allegiance

No one spoke for Public Comment.

Public Comment

President Tod Allen Farmer gave the following recognitions and employee notices:

President's Report

a. Recognitions –
   o Dr. Diann Ainsworth on being named the 2020 Faculty Member of the Year, and to Adam Finley on being named the 2020 Staff Member of the Year. He congratulated all nominees and finalists, and the entire team that collectively make Weatherford College.
   o Weatherford College faculty and staff for recently donating food items to the Center of Hope
   o WC women's rodeo team for ending the fall season in 2nd place, and the men's team, who are in 6th place. The team point leader is Kinlie Brennise with a total of 320 points.
   o Weatherford College celebrates Board Appreciation Month each December. President Farmer expressed his appreciation for their volunteer service to the college and the community.

b. Employment Notices –
   DMAC (Local) requires the College President to provide the names of contract employees that have resigned or retired since the last board meeting. In accordance with this policy, President Farmer reported the following:
   o Brenda Key, Administrative Assistant, Institutional Effectiveness, effective 12/31/2020
   President Farmer thanked Brenda for her service and wished her the very best in future endeavors.

c. Policy BBD (Legal) – Board Members Orientation and Training
   Each board member was provided with a spreadsheet detailing trustee training and attendance. President Farmer gave an

update on training completed and further training necessary
for the Board of Trustees.

Consent Agenda

The minutes from the November 12, 2020 board meetings were presented.
Minutes are attached.

Minutes

The cash balance as of November 30, 2020 is $37,231,284.06. This is an
increase of $2,841,399.87 from last year at November 30, 2019. The operating
statement at November 30, 2020 indicates that total revenues collected are
$20,864,651 or 36.10% of budget. Total expenditures are $14,612,545 or
25.28% of budget. Submitted by Dr. Andra R. Cantrell, Executive Vice President
for Financial & Administrative Affairs. *Attached are the Cash Balance Reports
and Operating Statements at November 30, 2020.*

Financial Reports

As required by Government Code 2256.005, the investment officer shall
prepare and submit to the Board a written report of investment transactions
for all funds covered by the Public Funds Investment Act. This report is
submitted to the Board on a quarterly basis, within a reasonable time after the
end of the period. Attached you will find a Report of Investments for the period
ending November 30, 2020. The recommendation was made that the Board of
Trustees approve the Report of Investments at November 30, 2020. Submitted
by: Dr. Andra R. Cantrell, Executive Vice President for Financial &
Administrative Affairs. *Attachments: Report of Investments at November 30,
2020.*

Quarterly Investment
Report

A total of two (2) vendors submitted competitive sealed proposals for the
requested Website Design and Content Management System. Omnia Update
has provided a proposal that meets our specifications and offers the best value
on services requested. A proposal was also received from The Old State, which
didn't provide the best value on any of the services. Omnia Update was chosen
by the selection committee, which was also the low bidder and comes highly
recommended with more than 700 colleges and universities using their
services. Developing a web site is a major project that comes with a price tag,
and the development costs are beyond the scope of our Creative Services
$30,000.00 budget for the 2020-21 fiscal year. With that in mind, we have
negotiated a timeline whereby approximately 50 percent of the project can be
completed in this current budget year with the remainder in the next budget
year. That would allow for a December 2021 launch, providing adequate time
to develop this site well and to spread out the budget impact. The
recommendation from Brent Baker, Vice President of Institutional
Advancement, is to follow that plan.

Request for Proposal for
Website Design
and Content
Management System
#RFP-04-21

25% Paid upon Project Kick Off Meeting in January 2021 $30,125.00 (FY2020-2021)
25% Paid upon Completion of HTML Design Creation $30,125.00 (FY2020-2021)
25% Paid upon Completion of Templates $30,125.00 (FY2021-2022)
25% Paid upon Completion of User Acceptance & Testing $30,125.00 (FY2021-2022)
Total Project Costs $120,500.00

Partial funds of $30,000.00 have been allocated in the current Creative Services budget. Additional funds of $30,250.00 will be requested in the 2020-2021 budget. The remaining funds of $60,250 will be requested in the 2021-2022 budget for purchase of these services. After evaluation and review of the sealed proposals, Brent Baker, Vice President of Institutional Advancement, Katie Edwards, Director of Creative Services, Jeanie Hobbs, Director of Purchasing, and Toni Martin, Assistant Director of Purchasing recommend award of this sealed proposal as stated above. Submitted by Dr. Andra R. Cantrell, Executive Vice-President of Financial & Administrative Affairs. *Attached are the following: Tabulation on Sealed Proposals for Website Design & Content Management System #RFP-04-21.*

A total of four (4) vendors submitted competitive sealed bids for the requested Diagnostic Medical Ultrasound System. Mindray North America, GE Medical, Canon Medical Systems USA, and Siemens Healthineers have submitted bids that provide acceptable products that meet the specifications and offer the best value. Funds of $65,000 have been allocated in the current 2020-2021 in the Sonography budget for purchase of the items requested. After evaluation and review of the sealed bids, Dr. Peter Klimo, Program Director, Jeanie Hobbs, Director of Purchasing, and Deborah Terrell, Purchasing Department Senior Buyer recommend award of this sealed bid not to exceed budget funds as follows: Mindray North America, $59,750.00 with a total estimated cost of $59,750.00. The recommendation was made to award bid to vendor as presented. Submitted by Dr. Andra R. Cantrell, Executive Vice-President of Financial & Administrative Affairs. *Attached is the Bid Tabulation for Diagnostic Medical Ultrasound System.*	Diagnostic Medical Ultrasound System # SB-04-21
A total of three (3) vendors submitted competitive sealed bids for the requested veterinary equipment and supplies. Augustine Surgical Inc. and MWI Veterinary Supply Company have provided bids that meet our specifications and offers the best value on items requested. A bid was also received from Digicare Animal Health, which didn't provide the best value on any of the items. Funds have been allocated in the current budget and will be requested in the 2021-2022 budgets for purchase of these products. After evaluation and review of the sealed bids, Dr. Kathy Garofalo, Director of Veterinary Technology, Mr. Vance Christie, Department Chair of Agriculture, Business and Communications, Mrs. Jeanie Hobbs, Director of Purchasing and Mrs. Toni	Sealed Bid for Veterinary Equipment & Supplies #SB-03-21

Martin, Assistant Director of Purchasing recommends award of this sealed bid not to exceed budget funds as follows: Augustine Surgical Inc., $6,283.00; MWI Veterinary Supply Company, $96,410.83 for a total estimated cost of $102,693.83. The recommendation was made to award sealed bid to vendors as presented. Submitted by Dr. Andra R. Cantrell, Executive Vice-President of Financial & Administrative Affairs. *Attached is the Tabulation on Sealed Bids for Veterinary Equipment & Supplies.*

The 2020-21 budget amendment #1 is attached for review and approval by the Board of Trustees. The budget amendment includes the following: (1) to record increases to the Perkins grant, Student Support Services grant, Talent Search grant, and Upward Bound grant; (2) to record the carryover of the CARES Act grant funds for emergency financial aid to students and for institutional support to the College due to COVID-19; (4) to adjust departmental budgets due to the reduction in force and the closing of the Truck Driving program; and (5) to record the transfer from reserves for the Christmas bonuses. The recommendation was made to approve Budget Amendment #1 as presented in the attached summary. Submitted by Dr. Andra R. Cantrell, Executive Vice President for Financial & Administrative Affairs. *Attached is the Memorandum from Dr. Andra Cantrell to Dr. Tod Allen Farmer summarizing the 2020-21 budget amendment #1.*

Budget Amendment #1

The college lease for copiers and printers with Novatech, Inc. reached the end of its term last February and has since been operating under a month-to-month arrangement. The college's current and future needs have been analyzed and we coordinated with Novatech, Inc. to develop an inventory of new equipment that we would like to incorporate on a new 60-month lease, which is shown on the attached Schedule A. The new lease and minimum maintenance costs have increased from the current amount of $10,477.00 to $10,485.00 per month for a total cost of $629,100.00 for 60 months. Administration requests approval to enter into DIR-CPO-4439 State of Texas Contract with Novatech, Inc. for rental of equipment described herein pursuant to the terms of DIR-CPO-4439 Appendix E Master Lease Agreement. The recommendation was made to approve rental of equipment with Novatech, Inc. on Schedule A per DIR-CPO-4439 Appendix E Master Lease Agreement. Submitted by Dr. Andra R. Cantrell, Executive Vice-President of Financial & Administrative Affairs. *Attached are the following: DIR Equipment Schedule A – Financial Details and DIR-CPO-4439 Appendix E Master Lease Agreement.*

Authorization of 60-month Lease with Novatech, Inc. for Copiers and Printers under DIR-CPO-4439 Appendix E Master Lease Agreement

Dr. Marlett made the motion to approve the Consent Agenda as presented. Ms. Coody seconded and the motion carried unanimously.

Consent Agenda 770-1 Approved

Representative Lindsey Kinnemore of Snow Garrett Williams presented the 2019-2020 financial audit for Weatherford College. Ms. Coody made the motion to approve 2019-20 financial audit as presented. Dr. Dixon seconded and the motion carried unanimously.

2019-20 Financial Audit
770-2
Approved

All bids have been received by the CMAR and the final Guaranteed Maximum Price has been calculated. Scott Hughes with Imperial Construction was available at the meeting to answer questions. Mr. Carney made the motion to approve the $18,633,763 for the GMP number two, which includes bid package 2.1 and bid package 2.2., and totals $22,291,750. Dr. Dixon seconded and the motion carried unanimously.

GMP for Workforce and Emerging Technologies Building
770-3
Approved

Matt Boles with RBC Capital Markets gave a presentation on the Revenue Bond to fund the Workforce and Emerging Technology Building. Mr. Carney made the motion to approve the Order Authorizing the Issuance of Parker County Junior College District Consolidated Fund Revenue Bonds, Series 2020, pending an order that will be presented to the Board in the next 30-60 days. Dr. Dixon seconded and the motion carried unanimously.

Order Authorizing the Issuance of Parker County Junior College Consolidated Fund Revenue Bonds, Series 2020
770-4
Approved

Dr. Arleen Atkins, Dean of Institutional Effectiveness, presented the revised Weatherford College Mission Statement and Strategic Goals, which provide direction to the college's Academic Master Plan, Technology Master Plan, Facilities Master Plan, and overall College Annual Improvement Plans. The revised Mission Statement attached has been proposed by the Cabinet and shared with the college community at large for feedback and revisions. The revised Strategic Goals reflect necessary updates based on accomplished goals from the previous Strategic Plan and college surveys and focus groups held early in the 2020 calendar year. Ms. Coody made the motion to approve the 2021-2026 Proposed College Mission Statement and Strategic Goals as presented by Dr. Atkins. Dr. Marlett seconded and the motion carried unanimously.

Revised Weatherford College Mission Statement and 2021-2026 Strategic Goals
770-5
Approved

The following reports were presented to the Board:
   a. Guided Pathways Update/Numbers with Heart/Quality Enhancement Plan (QEP) submitted by Michael Endy, Vice President for Instruction and Student Affairs
   b. Demand Study Update submitted by Michael Endy, Vice President of Instruction and Student Affairs

Reports

President Farmer reviewed the following tentative future agenda items:
   • Approval of 2021-2022 Academic Calendar
   • Order of Election for Board of Trustees

Future Agenda Items

- Equities in Athletics Report

Vice President Brent Baker made the following announcements: Announcements
   December 18   College closes at noon for the holidays (re-opening Jan. 4)
     January 11   Spring Semester Begins
     January 13   Home basketball game (men, 7:00 p.m.)

The Board of Trustees entered into Closed Session at 2:39 p.m. to consult with   Closed Session
the college attorney in accordance with Government Code 551.072, to
deliberate real property in accordance with Government Code 551.072 and to
deliberate the appointment, employment, evaluation, reassignment, duties,
discipline or dismissal of a public officer or employee in accordance with
Government Code 551.074.

The Board reconvened in Open Session at 3:25 p.m.   Open Session

The Board took no action regarding real property.   Real Property
          770-6
         No Action

The Board took no action regarding personnel matters.   Personnel Matters
          770-7
         No Action

At 3:26 p.m., Dr. Marlett made the motion to adjourn the meeting. Ms. Coody   Motion to Adjourn
seconded and the motion carried unanimously.   770-8
         Approved

_____
Mac Smith
Chair, Board of Trustees

_____
Lela Morris
Secretary, Board of Trustees

Weatherford College Board of Trustees
Consent Agenda

DATE: January 14, 2021   **AGENDA ITEM** #4.b.

SUBJECT: Financial Reports Ending December 31, 2020

INFORMATION AND DISCUSSION: The cash balance as of December 31, 2020 is $36,906,287.10. This is an increase of $1,134,787.16 from last year at December 31, 2019. The operating statement at December 31, 2020 indicates that total revenues collected are $29,671,550 or 50.36% of budget. Total expenditures are $21,062,316 or 35.75% of budget.

ATTACHMENTS: Cash Balance Reports and Operating Statements at December 31, 2020.

SUBMITTED BY: Dr. Andra R. Cantrell, Executive Vice President for Financial & Administrative Affairs

WEATHERFORD COLLEGE
CASH BALANCE REPORT
December 31, 2020

Unrestricted Funds	Checking	Investments	Payroll & Petty Cash	Total
Beginning Balance	4,884,918.81	25,404,119.76	4,375.00	30,293,413.57
Deposits	7,096,612.01	8,606.89	-	7,105,218.90
Disbursements	(7,873,790.13)	-	(30.00)	(7,873,820.13)
Ending Balance	4,107,740.69	25,412,726.65	4,345.00	29,524,812.34

	Checking Acct	Investments	Acct Balance
Unrestricted Funds:			
Maintenance and Carter	4,107,740.69	25,412,726.65	29,520,467.34
Payroll	-	-	-
Petty cash	4,345.00	-	4,345.00
Sub-total	4,112,085.69	25,412,726.65	29,524,812.34
Restricted Funds:			
Scholarships & Loans	$1,053,694.08	$2,810,002.34	$3,863,696.42
Schropshire Cap. Impr.	$321,617.89	$0.00	$321,617.89
Debt Service	$588,041.45	$1,944,638.08	$2,532,679.53
Interest & Sinking	$38,480.92	$0.00	$38,480.92
Contingency Reserves	625,000.00	$0.00	$625,000.00
Sub-total	2,626,834.34	4,754,640.42	7,381,474.76
Grand Total	6,738,920.03	30,167,367.07	36,906,287.10

Recap of Investments

Investments	Current Value 12/31/2020	Rate
<u>Prosperity Bank</u>		
Money Market Account	30,167,367.07	1.40%
Total Investments	30,167,367.07	

WEATHERFORD COLLEGE
STATEMENT OF REVENUES
December 31, 2020

	2019-20 Budget			2020-2021 Budget			
	Amended Budget	Received 12/31/2019	% of Budget	Amended Budget	Received 12/31/2020	Balance	% of Budget
Operating Revenues							
Tuition							
In-District Resident	$ 4,898,731	$ 3,762,941	76.81%	$ 4,642,393	$ 3,607,569	$ 1,034,824	77.71%
Out-of District Resident	$ 5,413,798	$ 4,650,540	85.90%	$ 5,622,700	$ 4,691,629	$ 931,071	83.44%
Out-of District Resident - EC Granbury	$ 537,263	$ 437,488	81.43%	$ 508,211	$ 218,016	$ 290,195	42.90%
Out-of District Resident - Wise County	$ 1,680,167	$ 1,416,091	84.28%	$ 1,789,237	$ 1,411,804	$ 377,433	78.91%
Non-Resident	$ 551,215	$ 364,792	66.18%	$ 430,958	$ 584,166	$ (153,208)	135.55%
Differential Tuition	$ 683,400	$ 576,824	84.41%	$ 876,807	$ 714,564	$ 162,243	81.50%
State Funded Continuing Education	$ 1,080,000	$ 536,470	49.67%	$ 779,800	$ 287,067	$ 492,733	36.81%
Non-State Funded Continuing Education	$ 25,000	$ 10,074	40.30%	$ 27,800	$ 16,855	$ 10,945	60.63%
Total Tuition	$ 14,869,574	$ 11,755,219	79.06%	$ 14,677,906	$ 11,531,671	$ 3,146,235	78.56%
Fees							
General Fee	$ 489,254	$ 780,384	159.50%	$ 1,984,470	$ 1,626,822	$ 357,648	81.98%
Laboratory Fee	$ 352,233	$ 296,630	84.21%	$ 323,874	$ 271,112	$ 52,762	83.71%
Total Fees	$ 841,487	$ 1,077,014	127.99%	$ 2,308,344	$ 1,897,935	$ 410,409	82.22%
Allowances and Discounts							
Bad Debt Allowance	$ (105,000)	$ 156	-0.15%	$ (55,000)	$ -	$ (55,000)	0.00%
Remissions and Exemptions	$ (1,761,000)	$ (1,059,618)	60.17%	$ (1,663,999)	$ (984,684)	$ (679,315)	59.18%
Total Allowances and Discounts	$ (1,866,000)	$ (1,059,462)	56.78%	$ (1,718,999)	$ (984,684)	$ (734,315)	57.28%
Additional Operating Revenues							
Federal Grants and Contracts (Operating)	$ 1,273,447	$ 375,787	29.51%	$ 1,972,840	$ 411,717	$ 1,561,123	20.87%
State Grants and Contracts	$ 10,487	$ 7,346	70.05%	$ 5,524	$ -	$ 5,524	0.00%
Non-Governmental Grants	$ -	$ -		$ -	$ -	$ -	
Local Grants & Contracts	$ 3,525,000	$ 1,074,095	30.47%	$ 3,518,100	$ 1,627,401	$ 1,890,699	46.26%
Sales & Services of Educational Activities	$ 76,250	$ 23,172	30.39%	$ 105,000	$ 12,468	$ 92,532	11.87%
Investment income - Program Restricted	$ 85,000	$ 44,896	52.82%	$ 48,750	$ 8,163	$ 40,587	16.75%
Other Operating Revenues	$ 310,721	$ 106,384	34.24%	$ 315,000	$ 71,142	$ 243,858	22.58%
Total Additional Operating Revenues	$ 5,280,905	$ 1,631,680	30.90%	$ 5,965,214	$ 2,130,892	$ 3,834,322	35.72%
Auxiliary Income							
Bookstore	$ 191,227	$ (30,702)	-16.06%	$ 158,733	$ 13,332	$ 145,401	8.40%
Cafeteria	$ 759,400	$ 629,588	82.91%	$ 781,500	$ 617,088	$ 164,412	78.96%
Dormitory	$ 1,200,930	$ 1,082,225	90.12%	$ 1,113,340	$ 1,058,189	$ 55,151	95.05%
Intercollegiate Athletics	$ -	$ -		$ -	$ -	$ -	#DIV/0!
Student Services	$ 241,977	$ 185,486	76.65%	$ 235,000	$ 156,930	$ 78,070	66.78%
Carter Agricultural Center	$ 61,750	$ 23,474	38.02%	$ 42,500	$ 11,372	$ 31,128	26.76%
Total Auxiliary Enterprises	$ 2,455,284	$ 1,890,072	76.98%	$ 2,331,073	$ 1,856,911	$ 474,162	79.66%
Total Operating Revenues	$ 21,581,250	$ 15,294,523	70.87%	$ 23,563,538	$ 16,432,725	$ 7,130,813	69.74%
Non-Operating Revenues							
State Appropriations							
Education and General State Support	$ 9,059,678	$ 3,887,042	42.90%	$ 9,059,678	$ 3,895,668	$ 5,164,010	43.00%
State Group Insurance	$ -	$ 576,474		$ -	$ 576,474	$ (576,474)	
State Retirement Matching	$ -	$ 209,447		$ -	$ 177,188	$ (177,188)	
Professional Nursing Shortage Reduction	$ 370,316	$ 107,896	29.14%	$ 155,452	$ 45,017	$ 110,435	28.96%
Total State Appropriations	$ 9,429,994	$ 4,780,860	50.70%	$ 9,215,130	$ 4,694,346	$ 4,520,784	50.94%
Maintenance Ad Valorem Taxes-Parker County	$ 15,435,232	$ 3,562,818	23.08%	$ 17,549,994	$ 4,252,359	$ 13,297,635	24.23%
Debt Service Ad Valorem Taxes	$ 590,400	$ 151,710	25.70%	$ 594,200	$ 161,808	$ 432,392	27.23%
Federal Grants and Contracts (Non-Operating)	$ 6,683,000	$ 4,219,909	63.14%	$ 7,020,442	$ 2,974,822	$ 4,045,620	42.37%
Gifts	$ 27,000	$ 338	1.25%	$ 45,000	$ 1,118,675	$ (1,073,675)	2485.95%
Investment Income	$ 476,000	$ 189,742	39.86%	$ 225,000	$ 36,814	$ 188,186	16.36%
Contributions in Aid of Construction	$ -	$ -		$ -	$ -	$ -	#DIV/0!
Total Non-Operating Revenue	$ 32,641,626	$ 12,905,375	39.54%	$ 34,649,766	$ 13,238,825	$ 21,410,941	38.21%
Budgeted Transfers	$ 365,490	$ -		$ 704,212	$ -	$ 704,212	
TOTAL	$ 54,588,366	$ 28,199,898	51.66%	$ 58,917,516	$ 29,671,550	$ 29,245,966	50.36%

WEATHERFORD COLLEGE
STATEMENT OF EXPENDITURES
December 31, 2020

	2019-20 Budget			2020-2021 Budget			
	Amended Budget	Expended 12/31/2019	% of Budget	Amended Budget	Expended 12/31/2020	Balance	% of Budget
Operating Expenses							
Unrestricted							
Instruction	$ 15,920,999	$ 5,701,923	35.81%	$ 15,870,504	$ 6,094,075	$ 9,776,429	38.40%
Public Service	$ 25,603	$ 3,772	14.73%	$ 14,860	$ 3,058	$ 11,802	20.58%
Academic Support	$ 3,100,394	$ 1,132,202	36.52%	$ 4,128,250	$ 1,519,134	$ 2,609,116	36.80%
Student Services	$ 2,356,897	$ 798,584	33.88%	$ 2,493,826	$ 893,740	$ 1,600,086	35.84%
Institutional Support	$ 11,578,863	$ 3,916,402	33.82%	$ 12,696,704	$ 2,984,858	$ 9,711,846	23.51%
Operation & Maint. of Plant	$ 5,326,349	$ 1,557,431	29.24%	$ 6,333,489	$ 2,607,541	$ 3,725,948	41.17%
Scholarships and Fellowships	$ -	$ -		$ -	$ -	$ -	
Staff Benefits	$ 632,500	$ 196,799	31.11%	$ 675,000	$ 184,261	$ 490,739	27.30%
Total Unrestricted Educational Activities	$ 38,941,605	$ 13,307,114	34.17%	$ 42,212,633	$ 14,286,666	$ 27,925,967	33.84%
Restricted							
Instruction	$ 438,256	$ 136,347	31.11%	$ 245,333	$ 49,017	$ 196,316	19.98%
Public Service	$ -	$ 5,663		$ -	$ -	$ -	
Academic Support	$ -	$ -		$ -	$ -	$ -	
Student Services	$ 868,290	$ 272,465	31.38%	$ 1,687,615	$ 348,953	$ 1,338,662	20.68%
Institutional Support	$ 5,237	$ -	0.00%	$ 5,524	$ -	$ 5,524	0.00%
Operation & Maint. of Plant	$ -	$ -		$ -	$ -	$ -	
Scholarships and Fellowships	$ 8,614,526	$ 5,807,237	67.41%	$ 9,178,360	$ 3,830,452	$ 5,347,908	41.73%
Staff Benefits	$ -	$ 785,921		$ -	$ 753,662	$ (753,662)	
Total Restricted Educational Activities	$ 9,926,309	$ 7,007,633	70.60%	$ 11,116,832	$ 4,982,084	$ 6,134,748	44.82%
Total Educational Activities	$ 48,867,914	$ 20,314,747	41.57%	$ 53,329,465	$ 19,268,750	$ 34,060,715	36.13%
Auxiliary Enterprises	$ 2,885,075	$ 959,134	33.24%	$ 3,186,039	$ 883,237	$ 2,302,802	27.72%
Depreciation Expense - Buildings and and Land Improvements	$ -	$ 394,464		$ -	$ 389,110	$ (389,110)	
Depreciation Expense - Furniture, Machinery, Vehicles, and Other Equipment	$ -	$ 213,288		$ -	$ 220,228	$ (220,228)	
Total Operating Expenses	$ 51,752,989	$ 21,881,633	42.28%	$ 56,515,504	$ 20,761,325	$ 35,754,179	36.74%
Non-Operating Expenses							
Expenses on Capital Related Debt	$ 416,848	$ 16,595	3.98%	$ 380,364	$ 128,694	$ 251,670	33.83%
Gain/Loss on Disposal of Fixed Assets	$ (10,000)	$ -		$ (10,000)	$ (12,670)	$ 2,670	
Other non-operating expense	$ -	$ -		$ -	$ -	$ -	
Other Uses of Cash							
Principal on Capital Related Debt	$ 1,403,560	$ 114,239	8.14%	$ 1,349,349	$ 120,559	$ 1,228,790	8.93%
Capital Outlay (Non-Construction)	$ 1,008,673	$ 518,295	51.38%	$ 679,293	$ 64,408	$ 614,885	9.48%
TOTAL	$ 54,572,070	$ 22,530,763	41.29%	$ 58,914,510	$ 21,062,316	$ 37,852,194	35.75%

Weatherford College Board of Trustees
Consent Agenda

DATE: January 14, 2021   **AGENDA ITEM #**4.c.

SUBJECT: 2020-2021 Academic Year and Calendar

INFORMATION AND DISCUSSION: EA (Local) Policy issues the requirement for Board approval to the Academic Calendar. As necessary, the Board may amend the calendar.

RECOMMENDATIONS: That the Board of Trustees approve the 2020-21 Academic Calendar.

ATTACHMENTS: Policy EA (Local), 2020-21 Academic Calendar

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SUBMITTED BY: Adam Finley, Executive Dean of Student Services

ACADEMIC CALENDAR   Each fall, the Board shall approve the College District's academic calendar for the subsequent academic year. The calendar shall include dates for orientation, registration, holidays, final examinations, and the end of each semester and summer term. As necessary, the Board may amend the calendar.

The calendar shall be published in the College District catalog and other College District publications as appropriate.

FALL Term 2021 Important Dates

March 25	Scholarship applications due for Fall 2021
March 30	Fall Course schedule available in Coyote Connect
April 6-9	Priority registration for current Sophomore Students – Summer/Fall Term 2021
April 13	Open registration for current & returning students – Summer/Fall Term 2021
May 11	New & Transfer Student Registration - Summer/Fall Term 2021
August 16	Return to regular office hours
August 16 - August 20	Employee in-service activities
August 17	**Tuition payment deadline for Fall Term**
September 6	Labor Day Holiday
October 18	Academic advising for Spring 2022 begins
November 18	Priority deadline for Financial Aid Spring 2022
November 22 – November 26	Thanksgiving Holidays
December 17	College offices closed to the public at noon
December 20 – December 31	Winter Break

Fall 2021 - 16 Week Session

August 9	Admission Deadline for First-Time-In-College Applicants
August 18	Registration Ends for Fall 16-week session
August 22	Last day for 100% refund
August 23	**Classes Begin for Fall 16-week session**
September 8	Official Day of Record (Census Date) for Fall 16-week session
September 9	Roster Submission deadline 5:00 p.m.
September 13	Last day to receive 70% refund
September 20	Last day to receive 25% refund
September 6	Priority deadline to request ADA accommodations
November 8	Last day to withdraw with a "W" for Fall 16-week session
December 9-15	Final Exams for Fall 16-week session
December 15	Classes End for Fall 16-week session
December 16	All grades due for Fall 16- week session due 9:00 a.m.

Fall 1st 8 – Week Session

August 9	Admission Deadline for First-Time-In-College Applicants
August 18	Registration Ends for Fall 1st 8-week session
August 22	Last day for 100% refund
August 23	**Classes Begin for Fall 1st 8-week session**
August 30	Priority deadline to request ADA accommodations
August 30	Official Day of Record (Census Date) for Fall 1st 8-week session
August 31	Roster Submission deadline 5:00 p.m.
September 1	Last day to receive 70% refund
September 3	Last day to receive 25% refund
September 27	Last day to withdraw with a "W" for Fall 1st 8-week session
October 15	Final Exams and Classes end for Fall 1st 8-week session
October 18	All Grades Due for Fall 1st 8-week session due 9:00 a.m.

Proposed 2021-2022 Academic Calendar

Fall 2nd 8 – Week Session

October 4	Admission Deadline for First-Time-In-College Applicants
October 15	Last day of late registration
October 17	Last day for 100% refund
October 18	**Classes Begin for Fall 2nd 8-Week Session**
October 25	Official Day of Record (Census Date) for Fall 2nd 8-week session
October 26	Roster Submission deadline 5:00 p.m.
October 27	Last day to receive 70% refund
October 29	Last day to receive 25% refund
October 25	Priority deadline to request ADA accommodations
November 29	Last day to withdraw with a "W" for Fall 2nd 8-week session
December 15	Final Exams and Classes end for Fall 2nd 8-week session
December 16	All Grades Due for Fall 2nd 8-week session due 9:00 a.m.

Spring Term 2022 Important Dates

October 18	Academic advising for Spring 2022 begins
November 1	Spring Course schedule available in Coyote Connect
November 2-5	Priority registration for current Sophomore students - Spring Term 2022
November 8	Open registration for current & returning students - Spring Term 2022
November 18	Priority deadline for Financial Aid Spring 2022
November 30	New & Transfer student registration - Spring Term 2022
January 10-14	Faculty in-service activities
January 11	**Tuition payment deadline for Spring 2022 term**
January 17	Martin Luther King, Jr. Day Holiday
March 21	Academic advising for Summer/Fall 2022 begins
March 14– March 18	Spring Break
March 25	Scholarship applications due for Fall 2022
April 15	Good Friday Holiday
April 17	Priority deadline for Summer 2022 Financial Aid
April 12-14	Priority registration for current Sophomore students – Summer & Fall terms
April 18	Open registration for current & returning students – Summer & Fall terms
May 14	Commencement
May 16	New & Transfer student registration – Summer & Fall terms

Winter-Mini

December 13	Admission Deadline for First-Time-In-College Applicants
December 17	Registration Ends for Winter-Mini
December 17	Priority deadline to request ADA accommodations
December 19	Last day for 100% refund
December 20	**Classes Begin for Winter-Mini**
December 21	Official Day of Record (Census Date) for Winter-Mini
December 22	Roster Submission deadline 5:00 p.m.
December 22	Last day to receive 70% refund
December 23	Last day to receive 25% refund
January3	Last day to withdraw with a "W" for Winter-Mini
January 6	Final Exams and Classes End for Winter-Mini
January 7	All grades due for Winter-Mini due 9:00 a.m.

Proposed 2021-2022 Academic Calendar

Spring 2022 16 Week Session

January 10	Admission Deadline for First-Time-In-College Applicants
January 14	Registration Ends for Spring 16-week session
January 17	Last day for 100% refund
January 18	**Classes Begin for Spring 16-week session**
February 2	Official Day of Record (Census Date) for Spring 16-week session
February 3	Roster Submission deadline 5:00 p.m.
February 7	Last day to receive 70% refund
February 14	Last day to receive 25% refund
February 1st	Priority deadline to request ADA accommodations
April 12	Last day to withdraw with a "W" for Spring 16-week session
May 5 – 11	Final Exams for Spring 16-week session
May 11	Classes End for Spring 16-week session
May 12	All grades due for Spring 16- week session due 9:00 a.m.

Spring 1st 8 – Week Session

January 10	Admission Deadline for First-Time-In-College Applicants
January 14	Registration Ends for Spring 1st 8-week session
January 17	Last day for 100% refund
January 18	**Classes Begin for Spring 1st 8-week session**
January 25	Official Day of Record (Census Date) for Spring 1st 8-week session
January 26	Roster Submission deadline 5:00 p.m.
January 27	Last day to receive 70% refund
January 31	Last day to receive 25% refund
January 20	Priority deadline to request ADA accommodations
February 22	Last day to withdraw with a "W" for Spring 1st 8-week session
March 11	Final Exams and Classes end for Spring 1st 8-week session
March 21	All grades due for Spring 1st 8- week session due 9:00 a.m.

Spring 2nd 8 – Week Session

March 7	Admission Deadline for First-Time-In-College Applicants
March 11	Registration Ends for Spring 2nd 8-week session
March 13	Last day for 100% refund
March 21	**Classes Begin for Spring 2nd 8-week session**
March 28	Official Day of Record (Census Date) for Spring 2nd 8-week session
March 29	Roster Submission deadline 5:00 p.m.
March 30	Last day to receive 70% refund
April 1	Last day to receive 25% refund
March 25	Priority deadline to request ADA accommodations
April 25	Last day to withdraw with a "W" for Spring 2nd 8-week session
May 11	Final Exams and Classes end for Spring 2nd 8-week session
May 12	All grades due for Spring 2nd 8-week session due 9:00 a.m.

Summer Term 2022 Important Dates

April 5	Summer Course schedule available in Coyote Connect
April 17	Priority deadline for Financial Aid Summer 2022
May 6	**Tuition payment deadline for Summer 2022 Term**
May 16	Summer hours begin, offices open 8-5:30, closed on Fridays
May 30	Memorial Day Holiday
August 15	Return to regular office hours

May-Mini

May 9	Admission Deadline for First-Time-In-College Applicants
May 13	Registration Ends for May-Mini
May 11	Priority deadline to request ADA accommodations
May 15	Last day for 100% refund
May 16	**Classes Begin for May-Mini**
May 17	Official Day of Record (Census Date) for May-Mini
May 18	Roster Submission deadline 5:00 p.m.
May 18	Last day to receive 70% refund
May 19	Last day to receive 25% refund
May 31	Last day to withdraw with a "W" for May-Mini
June 3	Final Exams and Classes end for May-Mini
June 6	All grades due for May-Mini due 9:00 a.m.

Summer 1st 5 Week Session

May 31	Admission Deadline for First-Time-In-College Applicants
June 3	Registration Ends for Summer 1st 5-week session
June 5	Last day for 100% refund
June 6	**Classes Begin for Summer 1st 5-week session**
June 9	Official Day of Record (Census Date) for Summer 1st 5-week session
June 13	Roster Submission deadline 5:00 p.m.
June 13	Last day to receive 70% refund
June 14	Last day to receive 25% refund
June 10	Priority deadline to request ADA accommodations
June 23	Last day to withdraw with a "W" for Sumer 1st 5-week session
July 12	Final Exams and Classes end for Summer 1st 5-week session
July 13	All grades due for Summer 1st 5- week session due 9:00 a.m.

Summer 2nd 5 Week Session

July 5	Admission Deadline for First-Time-In-College Applicants
July 12	Registration Ends for Summer 2nd 5-week session
July 12	Last day for 100% refund
July 13	**Classes Begin for Summer 2nd 5-week session**
July 19	Official Day of Record (Census Date) for Summer 2nd 5-week session
July 20	Roster Submission deadline 5:00 p.m.
July 20	Last day to receive 70% refund
July 21	Last day to receive 25% refund
July 17	Priority deadline to request ADA accommodations
August 1	Last day to withdraw with a "W" for Sumer 2nd 5-week session
August 18	Final Exams and Classes end for Summer 2nd 5-week session

Proposed 2021-2022 Academic Calendar

August 18   All grades due for Summer 2nd 5- week session due 9:00 a.m.

Course Meeting Times MW and TR classes

7:30 – 8:45

9:00 – 10:15

10:30 – 11:45

12:00– 1:00 (activity period)

1:00– 2:15

2:30 – 3:45

4:00 – 5:15

Night Classes Meeting one day a week

5:30 – 6:15 (evening break)

6:30 – 7:45

8:00 – 9:15

WEATHERFORD COLLEGE
1869

Weatherford College Board of Trustees
Consent Agenda

DATE: January 14, 2021   **AGENDA ITEM** #4.d

SUBJECT: Disposal of Obsolete and Surplus Items through Online Auction for Truck Driving Academy Tractors and Trailers

INFORMATION AND DISCUSSION: According to the Weatherford College Purchasing Policy 16.21Means of Disbursement, items determined to be obsolete, surplus or unusable shall be disposed of in one of the following manners:

- Disposal through public sale/auction
- Sale through bid process
- Sale to salvage companies
- Placement in trash
- E-waste recycling

Authorization to dispose of items through the above means requires approval from the Board of Trustees before disposal. Attached are the lists and pictures of recommended obsolete and surplus items to be placed for sale in an online auction with Lone Star Auctioneers through our interlocal cooperative with TASB Buyboard Contract #620-20.   Jeanie Hobbs, Director of Purchasing, recommends disposal of the obsolete and surplus items as requested.

RECOMMENDATION: That the Board of Trustees authorize disposal of obsolete and surplus items as presented.

ATTACHMENTS: Weatherford College Obsolete and Surplus Items

SUBMITTED BY: Dr. Andra R. Cantrell, Executive Vice-President of Financial and Administrative Affairs

Lot #	Title including Quantity (Only use 45 Characters)	Description including dimensions, working condition, etc... (Unlimited characters but do not use "quotation marks")	Item Physical Address	Contact Person Name	Contact Person Phone	Contact Person Email	Preview Dates / Times (TBD)	Removal Dates / Times: (TBD)
1	2018 Kenworth Truck, Model T680	2018 Kenworth Truck, Model T680, 479,120 Miles	704 Hood Road, Mineral Wells, TX 76067	Derek Peterson	817-598-6461	dpeterson@wc.edu	Week Days Monday - Friday, 9:00 am - 2:00 pm, By **Appointment Only**	Week Days Monday - Friday, 9:00 am - 2:00 pm, By **Appointment Only**
2	2006 Kenworth Truck, Model T600	2006 Kenworth Truck, 309,676 Miles	704 Hood Road, Mineral Wells, TX 76067	Derek Peterson	817-598-6461	dpeterson@wc.edu	Week Days Monday - Friday, 9:00 am - 2:00 pm, By **Appointment Only**	Week Days Monday - Friday, 9:00 am - 2:00 pm, By **Appointment Only**
3	Ford E-350 Passenger Van	Ford E-350 Passenger Van XL Super Duty, 157,322 Miles	704 Hood Road, Mineral Wells, TX 76067	Derek Peterson	817-598-6461	dpeterson@wc.edu	Week Days Monday - Friday, 9:00 am - 2:00 pm, By **Appointment Only**	Week Days Monday - Friday, 9:00 am - 2:00 pm, By **Appointment Only**
4	2006 Kenworth Truck, Model T600	2006 Kenworth Truck, 630,607 Miles	704 Hood Road, Mineral Wells, TX 76067	Derek Peterson	817-598-6461	dpeterson@wc.edu	Week Days Monday - Friday, 9:00 am - 2:00 pm, By **Appointment Only**	Week Days Monday - Friday, 9:00 am - 2:00 pm, By **Appointment Only**
5	2006 Kenworth Truck, Model T600	2006 Kenworth Truck, 620,266 Miles	704 Hood Road, Mineral Wells, TX 76067	Derek Peterson	817-598-6461	dpeterson@wc.edu	Week Days Monday - Friday, 9:00 am - 2:00 pm, By **Appointment Only**	Week Days Monday - Friday, 9:00 am - 2:00 pm, By **Appointment Only**
6	Great Dane Trailer	Great Dane Trailer, 1998 Dry Van, 48'	704 Hood Road, Mineral Wells, TX 76067	Derek Peterson	817-598-6461	dpeterson@wc.edu	Week Days Monday - Friday, 9:00 am - 2:00 pm, By **Appointment Only**	Week Days Monday - Friday, 9:00 am - 2:00 pm, By **Appointment Only**
7	Trailmobile Trailer	Trailmobile Trailer, 1994, 48'	704 Hood Road, Mineral Wells, TX 76067	Derek Peterson	817-598-6461	dpeterson@wc.edu	Week Days Monday - Friday, 9:00 am - 2:00 pm, By **Appointment Only**	Week Days Monday - Friday, 9:00 am - 2:00 pm, By **Appointment Only**
8	Trailmobile Trailer	Trailmobile Trailer, 1991, 48'	704 Hood Road, Mineral Wells, TX 76067	Derek Peterson	817-598-6461	dpeterson@wc.edu	Week Days Monday - Friday, 9:00 am - 2:00 pm, By **Appointment Only**	Week Days Monday - Friday, 9:00 am - 2:00 pm, By **Appointment Only**
9	Pines Trailer	Pines Trailer, 48'	704 Hood Road, Mineral Wells, TX 76067	Derek Peterson	817-598-6461	dpeterson@wc.edu	Week Days Monday - Friday, 9:00 am - 2:00 pm, By **Appointment Only**	Week Days Monday - Friday, 9:00 am - 2:00 pm, By **Appointment Only**
10	Tank Trailer	Tank Trailer	704 Hood Road, Mineral Wells, TX 76067	Derek Peterson	817-598-6461	dpeterson@wc.edu	Week Days Monday - Friday, 9:00 am - 2:00 pm, By **Appointment Only**	Week Days Monday - Friday, 9:00 am - 2:00 pm, By **Appointment Only**
11	2006 Kenworth Truck, Model T600	2006 Kenworth Truck, T600, 418, 379 Miles, Uknown Working Condition.	704 Hood Road, Mineral Wells, TX 76067	Derek Peterson	817-598-6461	dpeterson@wc.edu	Week Days Monday - Friday, 9:00 am - 2:00 pm, By **Appointment Only**	Week Days Monday - Friday, 9:00 am - 2:00 pm, By **Appointment Only**

Lot 1

Lot 2

Lot 3

Lot 4

Lot 5

Lot 6

Lot 7

Lot 8

Lot 9

Lot 10

Lot 11

Weatherford College Board of Trustees

DATE: January 14, 2021   **AGENDA ITEM** #5

SUBJECT: Order of Election

INFORMATION AND DISCUSSION: The Board of Trustees Election will be held on May 1, 2021. The following places will be on the ballot:

- Place 3, currently held by Dr. Dixon

- Place 4, currently held by Mr. Cowley

- Place 5, currently held by Mr. Carney

The official Order of Election is attached.

The college will contract with the Parker County Elections Office again for this election.

RECOMMENDATION: I recommend that the Board approve the Order of Election for May 1, 2021 election as presented.

ATTACHMENT: Order of Election

SUBMITTED BY: Brent Baker, Vice President of Institutional Advancement

ORDER OF ELECTION

An election is hereby ordered to be held on May 1, 2021 for the purpose of electing trustees for Place 3, Place 4, and Place 5 for Weatherford College of the Parker County Junior College District.

Applications for a place on the ballot for the general election shall be filed by February 12, 2021.

Early voting by personal appearance will be conducted each weekday at:

Main Voting Site
Parker County Courthouse Annex
1112 Santa Fe Dr
Weatherford, 76086
Annex Kitchen

Branch Voting Sites

Springtown Senior Center
Community Room
1070 N Main St
Springtown, 76082

Peaster ISD Rock Gym
Back Room of Gym
8512 FM RD 920
Peaster, 76088

Aledo ISD Admin Building
Louden Room
1008 Bailey Ranch Rd
Aledo, 76008

Hudson Oaks City Hall
Council Chambers
210 Hudson Oaks Dr
Hudson Oaks, 76087

Azle City Hall
Community Room
505 W Main St
Azle, 76020

Brock Fire Department
Training Room
1107 FM RD 1189
Brock, 76087

Regular Early Voting Hours and Days

Monday April 19, 2021   8:00 a.m.- 5:00 p.m.
Tuesday April 20, 2021   7:00 a.m.- 7:00 p.m.
Wednesday April 21, 2021   8:00 a.m.- 5:00 p.m.
Thursday April 22, 2021   7:00 a.m.- 7:00 p.m.
Friday April 23, 2021   8:00 a.m.- 5:00 p.m.
Saturday April 24, 2021   CLOSED
Sunday April 25, 2021   CLOSED
Monday, April 26, 2021   8:00 a.m.- 5:00 p.m.
Tuesday, April 27, 2021   8:00 a.m.- 5:00 p.m.

Applications for ballot by mail shall be mailed to:

Early Voting Clerk
1112 Santa Fe Dr.
Weatherford, TX 76086
Fax: 817-598-6183
Email: elections@parkercountytx.com

Applications for ballots by mail must be received no later than the close of business on April 20, 2021.

Issued this the 14th day of January, 2021.

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Signature of Presiding Officer

ORDEN DE ELECCION

Por la presente se ordena llevarse a cabo una elelcción el 1 de Mayo de 2021, con el proposito de elegir a Patronatos para el lugar 3, lugar 4, y lugar 5 del Colegio de Weatherford en el Condado de Parker del Distrito del Colegio.

Solicitudes para un lugar en la boleta para la elección general será llenada para el 12 de Febrero de 2021.

(De acuerdo con la orden de elección especial se requiere una fecha límite)

Las solicitudes para boletas que se votarán en ausencia por correo deberán enviarse a:

Early Voting Clerk
1112 Santa Fe Dr.
Weatherford, TX 76086
Fax: 817-598-6183
elections@parkercountytx.com

Las solicitudes para boletas que se votarán en ausencia por correo deben ser recibidas a mas tardar al cierre del día 20 de Abril de 2021.

Votación anticipada en persona sera conducida cada dia en:

Oficina Principal de Votos

Parker County Courthouse Annex
1112 Santa Fe Dr
Weatherford, 76086
Annex Kitchen

Sitios de Votación

Springtown Senior Center	Peaster ISD Rock Gym	Aledo ISD Admin Building
Community Room	Back Room of Gym	Louden Room
1070 N Main St	8512 FM RD 920	1008 Bailey Ranch Rd
Springtown, 76082	Peaster, 76088	Aledo, 76008
Hudson Oaks City Hall	Azle City Hall	Brock Fire Department
Council Chambers	Community Room	Training Room
210 Hudson Oaks Dr	505 W Main St	1107 FM RD 1189
Hudson Oaks, 76087	Azle, 76020	Brock, 76087

Horas y Días Regulares de Votación Anticipada

Lunes, 19 de Abril de 2021   8:00AM-5:00PM
Martes, 20 de Abril de 2021   7:00AM-7:00PM
Miércoles, 21 Abril de 2021   7:00AM-7:00PM
Jueves, 22 de Abril de 2021   7:00 AM-7:00PM
Viernes, 23 de Abril de 2021   8:00AM-5:00PM
Sábado, 24 de Abril de 2021   CERRADO
Domingo, 25 de Abril de 2021   CERRADO
Lunes, 26 de Abril de 2021   8:00AM-5:00PM
Martes, 27 de Abril de 2021   8:00AM-5:00PM

Expedido este día 14 de Enero de 2021.

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 Firma del Oficial que Preside

Weatherford College Board of Trustees

DATE: January 14, 2021   **AGENDA ITEM #**6

SUBJECT: Approve 2021-2026 Academic, Technology, and Facilities Strategic Plans

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INFORMATION AND DISCUSSION:

Accredited institutions of higher education are expected to engage in regular planning and assessment processes, beginning with a comprehensive strategic plan. The Board of Trustees approved the 2021-2026 Revised Weatherford College Mission Statement and Strategic Goals in its December Board meeting last month. The College's Academic Division and Technology Services have developed their Academic and Technology Master Plans to support the College Strategic Goals and have included them in the Board Packet for your review.

Mark Berg with Huckabee, Inc, will make a PowerPoint presentation outlining a proposed Facilities Master Plan for the next five to ten years and beyond. Together, these documents will comprise the Weatherford College Strategic Plan for the coming five years to guide planning and assessment from the departmental level through governance of the institution.

RECOMMENDATION: Approve the 2021-2026 Academic, Technology, and Facilities Master Plans

ATTACHMENTS: Academic Master Plan; Technology Master Plan

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SUBMITTED BY: Dr. Arleen Atkins, Dean of Institutional Effectiveness

Weatherford College Academic Master Plan 2021-2026

Academic Division Mission Statement: *The mission of the Weatherford College Academic Division is to promote student success and excellence in teaching and learning.*

Academic Master Plan Development Overview: The Weatherford College Strategic Plan2021-2026 informs academic division planning for this period. The institution's first strategic goal provides the primary foci for these endeavors. Following Strategic Goal 1, the Academic Master Plan (AMP) aligns divisional goals and objectives to support local and state strategic goals, student success, and institutional excellence as well as divisional efforts to achieve the population, completion, marketability, and affordability goals of the 60x30TX plan. Academic Division workgroups use the AMP to inform the creation and management of their Annual Improvement Plans (AIPs).

> **STRATEGIC GOAL 1:** Through an Academic Master Plan and support unit Annual Improvement Plans that support local strategic goals and state strategic goals in 60X30TX, the College will promote student success and excellence in teaching and learning.

The AMP elements focus on three pillars of achievement identified in the WC mission-- accessibility, innovation, and excellence. ***All academic division goals are evaluated based upon their potentials to improve accessibility, encourage innovation, and promote excellence.*** In addition, divisional planning occurs within the context of the Weatherford College Culture of Caring. ***All divisional goals and objectives must be aligned with measurable outcomes critical to data-informed decision making, focused on accelerating student learning and eliminating barriers to student success.***

Academic Master Plan Goals: The AMP for 2021-2026 establishes five goals for divisional operations.

1. Enhance the access and quality of student and community experiences with WC through team member participation in personal enrichment, professional development, and institutional service activities.
2. Achieve common standards of excellence in educational experiences, learning outcomes, and student success through data-informed enhancement of team members' professional performances in their respective roles.
3. Heighten student satisfaction, engagement, and success for all courses and programs through innovative advancements in teaching methods and materials.
4. Improve workforce and transfer programs' access and relevance to best serve our students and their educational goals.
5. Create pathways and build partnerships to accelerate student progress and eliminate barriers that block student advancement in higher education and the global community.

The AMP goals inform the Annual Improvement Planning processes throughout the Academic Division at Weatherford College. All division AIPs must align with one or more of the AMP goals. All AIPS must extend the language of the AMP goals to describe improvement objectives. Each objective must include a defined improvement target, a baseline measurement of performance and desired improvement relative to that objective, a list of participants tasked with improvement, an action plan, a timeline for achievement, a schedule for evaluation of performance, and responsibilities for reporting of results.

Academic Division Objectives	Academic Master Plan Goal
The Academic Division builds operational objectives based on AMP goals. While the AMP addresses the objectives identified as priorities for the division as a whole, all of the Academic Division's objectives are detailed in the divisional workgroup AIPs.	
Division-Wide Objectives:	
• Migrate 100% of the Instructional Information Site and the Faculty & Course Evaluation Data Reporting System to the Clean Catalog system by August 31, 2022. *Shared with Student Services, Creative Services, Technology Services, and Institutional Effectiveness*	**1, 2, 3**
• Adopt OER course materials in 30% of all college course offerings by August 2025.	**1, 2, 3, 5**
• Migrate 75% of the institution's credit hour programs to an eight-week format by August 2026. *Requires Cabinet and Board Approval*	**2, 3, 5**
Dual Credit and eLearning Objectives:	
• By August 2023, provide robust (to be defined by the CASC and measures approved by the Instructional Team) online learning content and remote learning options as follows 90% of the general education core curriculum. 50% of the field of study courses required for each transfer intended major. 50% of the content for workforce-based certificate and degree programs.	**2, 3, 4**
• Achieve and maintain 100% UDL compliant digital educational and student service resources by August 31, 2024. *Shared with Student Services and Technology Services*	**1, 2, 3, 5**

Education and Instructional Support Objectives:

- Expand options in the Associate of Arts in Teaching (AAT) to serve a more diversified population of students seeking teacher certification. This objective will be measured by the variety and number of students participating, completing, and finding employment in the field. This objective's measurements will occur annually from 2021 through 2026.

  1, 3, 4, 5

- Enhance online and off-campus access and quality of services in the tutoring, library resources, and testing areas. This objective will be evaluated based on student use and satisfaction data, with evaluations completed each semester through the 2021- 2026 period.

  1, 3, 5

Health and Human Sciences Objectives:

- Increase marketing efforts for the RN to BSN program by expanding the previous geofencing parameters as well as additional marketing strategies. The Fall 2021 cohort should begin with no less than 30 students. The Fall cohorts from 2022 to 2025 should no less than 50.

  2, 3, 5

- Conduct needs assessment and create a proposal for a generic BSN during the spring term of 2022. If justified, the generic BSN will be implemented no later than Fall 2024.

  2, 4, 5

- Implement academic support and mentoring plans for programs that have higher than 20% attrition. This objective will be tracked annually from 2021 through 2026 with implementations based on documented needs.

  1, 3, 5

- Coordinate with College administration and our clinical partners to determine any new HHS programs that need to be developed over the next 2 to 3 years.

  4, 5

- Enhance online learning offerings as well as Zoom classrooms through professional development in the Quality Matters program. This objective shall require the participation of no less than one faculty member from each program until all faculty members have been trained. This objective will be pursued throughout the plan and evaluated annually

  2, 3, 4, 5

Humanities and Sciences Objectives:

  2, 3

- Enhance pedagogy and student learning through innovation involving advanced technological apparati.

- Develop robust interactive learning appliances for all courses to best serve our diverse student population.

  2, 3, 4

- Invest in continuous quality improvement to enhance course designs and faculty teaching using faculty and course evaluations with feedback loops.

1, 2

- Align learning outcomes to multiple curricula to enhance skills acquired upon completing individual courses comprising complete programs.

2, 4, 5

- Align courses in all transfer fields of study to enhance student completions and transfers to four-year institutions.

2, 4, 5

- Enhanced formative assessment and professional development for faculty on how to mitigate barriers in the classroom.

1, 5

Student Services Objectives:

- Implement learning communities within Student Housing by August 2022.

4, 5

- Create Degree Tracks in Student Planning for all Certificate and Degree programs by Spring 2022.

4, 5

- Develop Early Admission programs to align to specific degree and certificate tracks by August 2022.

4, 5

- Expand new Student Orientation to Early Admission, Transfer, and International Students By Spring 2023.

4, 5

- Incorporate Waitlist enrollment options by August 2021.

4

Workforce and Technical Education Objectives:

- Produce five to ten successful graduates from the BAAS in Organizational Leadership program per academic year by August 31, 2025. Successful graduates will find employment or advance in their current careers within a calendar year of program completion.

2, 4

- Use marketplace and student-interest data to increase Applied Technology & Industrial Technology programs and their success measures (e.g., completions, employments, advancements, compensation rates) 15% overall by August 31, 2026.

2, 3, 4, 5

- Create one or more new programs and produce measurable program performance gains in each Workforce and Technical Education program housed in the new Workforce and Emerging Technologies Building.

2, 4, 5

Individual program performance targets shall be addressed at the program level. All sub-objectives shall be met by August 31, 2024.

- Enhance the stability and success of College public safety programs through programmatic planning inclusive of long-term partnership agreements with local public safety entities such as the Emergency Services District. Success measures will include completion, employment, and advancement data. Program performance targets will be addressed at the program level. All sub-objectives shall be met by August 31, 2026.

2, 4, 5

TECHNOLOGY MASTER PLAN

STRATEGIC GOAL 4: Weatherford College will periodically review, expand, and improve technology on all campuses to provide the following:

1. highly available and effective information systems that support student success
2. consistent and adaptable technology in all classrooms and labs
3. a safe technology environment that is protected from: unauthorized access, corruption and non-availability, and compromise and exposure of student, faculty and staff data
4. meaningful information from new automated systems to facilitate proactive fact-based decision making that enhances the student experience
5. robust integration between disparate information systems that enable improvements in processes and greater efficiencies
6. a technology service organization that efficiently removes barriers to success for students, faculty and staff

INITIATIVE	STRATEGIC GOAL
• Upgrade the College's fiber infrastructure so all buildings have access to high-speed internet that will support emerging technologies (4k streaming, Wi-Fi 6 …), cloud-based enterprise systems, mobile applications, IoT (internet of things), and others.	**1, 2**
o Multi-year project to replace current 62.5-micron fiber originally designed for 10-Megabit Ethernet backbone networks with 50-micron multimode or single mode fibers supporting 10-Gigabit Ethernet.	
• Continue the initiative to migrate information systems to the Cloud in order to take advantage of software providers' reliable infrastructure and security environments.	**1, 3**
• Achieve compliancy with the information security standards found in Texas Government Code chapter 2054 and associated regulations in Texas Administrative Code chapter 202.	**1, 3**
o Submit annual Information Security Plan & Executive Written Acknowledgment of Risk	

- o Implement a Security Awareness Training Program
- o Conduct an Information Security Risk Assessment that includes network penetration testing
- o Identify system Information Owners, classify College data and establish a Data Use Agreement

- Install voice over IP (VoIP) telephones in every classroom allowing immediate contact with emergency services, law enforcement agencies, health departments, and fire departments.

2, 3

- Students need to use computer resources that are compatible with what they will use after they leave the College.   Ensure that all computer labs are equipped with computers and operating systems that are no older than 4 years.

2

- Provide consistent, modern and reliable classroom technology for Instructors to use. Ensure that every classroom has an inventory of equipment that falls into one of the three newest generations of classroom equipment configurations.

2

- Due to the increased level of phishing and the subsequent compromise of employees' passwords, an additional layer of security is necessary. Multi-factor authentication (MFA) provides another identifying factor, in addition to password, before granting access to computer resources.

3

- Leverage the increased data analytic capability that the new ERP, along with integration with other systems, provides the College. The College now has an increased range of accessible, accurate and timely data that enables proactive attention to students' needs.

4

  - o Collaborate with the office of Institutional Effectiveness and Student Services in developing dashboards of real-time student success and other key metrics.
  - o Provide an expanded reports-on-demand library of common regulatory and operational reports.

- Harness the power of the new customer relationship management (CRM) system to provide prospects with a personalized and simplified engagement tool that will automate and streamline the recruiting and admissions processes.

4

- With the implementation of the ERP, all major enterprise level systems now utilize modern databases that run on architectures supporting application integration. Leverage this capability, coupled

5

with automated workflows, to improve and speed up processes for student registration and other operational tasks.

- Lack of the proper computer resources should not be a barrier to students or instructors in the online classroom. Provision necessary technology to students and instructors in an efficient and accountable manner when the need arises.

  o Eliminate barriers to student success in online classrooms by providing laptops and hotspots to check out.
  o Empower instructors to use the full potential of the online classroom by providing access to resources they do not have when off-campus.

6

- Provide students additional resources while they are on campus but not in the classroom: increased WiFi in parking lots and outdoor common areas, and additional cameras in these locations to provide a safe and secure environment.

6

- Critical network infrastructure will reach end-of-life during the period covered by the plan. Technology refresh of these resources is necessary to maintain network operations.

  o During the 2023 and 2024 plan years, we will address core network switches at Weatherford and Wise County campuses.
  o During the 2025 and 2026 plan year, we will address security firewalls and backup power generation.

1, 2, 3

- In order to meet and exceed the technology expectations for Weatherford College's overall master plan with respect to new programs, buildings, and initiatives, the Information Technology Department will utilize a rigorous project management methodology that will include new software tools.

  o Workforce Building: audio/visual, network, computer, security
  o Kingsley Building: network, security, computer and future initiatives
  o New academic programs as they are identified and come to fruition
  o Collaborate with Distance Education in Improvements to online learning through: compliance with the Universal Design for Learning (UDL), and robust online materials for all courses.

1-5

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Weatherford College Board of Trustees
Report

DATE: January 14, 2021   **AGENDA ITEM #**7.a.

SUBJECT: 2016-2020 Strategic Plan Update

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INFORMATION AND DISCUSSION:

The Strategic Plan Update included in the Board Packet contains major accomplishments of the college community over the past five years including the implementation of new instructional programs; excellence in student achievement; building and infrastructure improvements; improved services to students; and enhanced administrative processes.

ATTACHMENTS: Strategic Plan Update

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SUBMITTED BY: Dr. Tod Allen Farmer, President

2016-2021 Final Weatherford College Strategic Plan Update

STRATEGIC GOAL 1: Through an Academic Master Plan and support unit Annual Improvement Plans, the college will promote student success and excellence in teaching and learning.

- **Implemented Veterinary Technology AAS Degree Program, partnering with the City of Weatherford Animal Shelter for labs and clinical experiences.**
- **Implemented Bachelor of Science in Nursing (BSN) Degree offered fully online.**
- **Became an All-Steinway Institution through a WC Foundation fundraising campaign and launched the Weatherford College International Piano Competition in 2019.**
- **Achieved outstanding pass rates in all career-technical programs requiring licensure and certification, outperforming most universities in nursing pass rates.**
- **Refined general education assessment process to measure student achievement of THECB core requirements for general education. Results have demonstrated above average to excellent student achievement in critical thinking, empirical and quantitative reasoning, communication, teamwork, social responsibility, and personal responsibility.**
- **Successfully migrated all face-to-face instruction to online delivery during Spring and Summer 2020 COVID pandemic.**
- **Raised a record $1.2 million in the 2019-20 fiscal year into the Weatherford College Foundation and added more than 40 new scholarship endowments since the spring of 2019.**

STRATEGIC GOAL 2: Weatherford College will implement a facilities master plan to guide decisions about renovation and preventative maintenance of existing facilities.

- **Renovation and preventative maintenance of existing facilities**
  - **Upgrades to Coyote Village staining and painting**

- o **Modification of classrooms in the Liberal Arts Building to accommodate OTA & PTA Programs**
- o **Added gender neutral restrooms in Doss Student Center.**
- o **Installation of double doors with slim line panic bars on stage entrance in Fine Arts to accommodate moving pianos**
- o **Upgraded men and women restrooms in Doss Lobby.**
- o **Installation of new double glass doors with panic bars to the upper level north entrance of I B Hand**
- o **Acquired the Bluestem Studios building for renovation to expand fine arts programs and free up office space for faculty in Mince Building.**
- o **Re-surfaced Stuart Field with artificial turf through a WC Foundation fundraising campaign.**
- **Construction of new off-campus facilities**
  - o **Constructed new horse training facility at the Carter Property.**
  - o **Re-located ECMW instruction to Mineral Wells High School, the Main Campus in Weatherford, and online delivery to more efficiently and cost effectively offer programs in western Parker and Palo Pinto counties. Will close outdated and high-maintenance large classroom and industrial buildings in Wolter's Industrial Park.**
  - o **Began construction on Workforce and Emerging Technologies Building at main campus.**
- **ADA compliance**
  - o **Relocated Occupational Therapist Assistant and Physical Therapist Assistant programs in Mineral Wells to more accessible facilities in the LART Building on the main campus**
  - o **Removed out of compliance ADA parking spots**
  - o **ADA door opener added to Academic Bldg, Academic Support Center, Gym entrance and Mince Publications**
  - o **ADA ramp installed north side of Mince parking and entrance door.**
  - o **ADA ramp and railing installed on SE side of Doss Bookstore.**

- **Implemented college-wide Universal Design for Learning (UDL) compliance plan.**
- **Installed automatic door opening devices on buildings and restroom facilities across the Weatherford Campus.**
- **land acquisition and usage:**
  - **Acquired lot across street from campus to improve traffic visibility and safety.**
- **Infrastructure improvements:**
  - **Roof replacement on Doss Student Center**
  - **Replaced plumbing lines at Doss Student Center and across circle and north parking lot.**
  - **Electrical circuit upgrade in Student Services**
  - **Numerous HVAC unit upgrades on Fine Arts, Library, Tech, Softball Fieldhouse, Animal Science Center, Doss, Jack Knight and Coyote Village**
- **Installed telephones in all classrooms (in progress).**
- **Appearance, parking, signage, and landscaping at all campuses:**
  - **Partnered with City of Weatherford to build award-winning round-about at main entrance to campus.**
  - **Implemented campus beautification plan with tree-planting campaign and installation of new flower beds.**
  - **Removed outdated tennis courts and expanded North parking lot.**
  - **Installation of new digital sign at main entrance with rock skirt**
  - **Parking lots restriped on a rotating cycle during the summer of each year.**
  - **Fire lanes and cross walks painted every summer.**
  - **Updated all campus maps and campus signage to include new building names and new buildings (including new Kingsley and Workforce and Emerging Technologies Buildings).**

STRATEGIC GOAL 3: Weatherford College will enhance student engagement, leading to persistence and success, by conducting feasibility studies for implementing and/or providing access to services in the following areas:

- **Campus safety**
- **Weatherford College designated as second safest college or university in the State of Texas.**
- **Health and mental health services**
- **Partnered with Parker County Hospital District to provide student health services in the Coyote Clinic located in Coyote Village.**
- **Affordable and flexible childcare**
- **Awarded $130,000 to eligible career-technical students for day-care services using Carl D. Perkins Federal Grant Funds.**
- **Expanded campus events, activities, and recreational facilities.**
- **One full year of special events planned to celebrate Weatherford College's 150th Anniversary.**
- **Exceptional and consistent customer service**
  - **Promoted "culture of caring" in all services to students.**
- **Launched a new online "clean college catalog" and student handbook that are fully searchable, well organized, and up-to-date.**
- **Expanded campus events, activities, and recreational facilities:**
  - **The Office of Student Development and Wellness was established, expanding student organizations, student activities, and educational programs.**
  - **Partnered with Weatherford College Wesley Foundation to house student food pantry for students in need. Coyote clothes closet is housed on campus.**
  - **Expanded collaboration with Follow Our Lead (FOL) drug and alcohol awareness program to offer educational, personal, and social responsibility programming and personal safety information.**

- o **Involved students in service learning activities with the Pythian Home, local animal shelter, voter registration drives, Christmas angel trees, and safe Halloween.**

STRATEGIC GOAL 4: Weatherford College will periodically review, expand, and improve technology on all campuses to provide the following:

- **Adequate and accessible wireless internet**
  - o **Upgraded the wireless internet with new identity management hardware and software providing a robust and secure network.**
  - o **Expanded wireless coverage across all campuses.**
- **Available at all campus locations**
- **Updated and adequate learning management and library systems**
  - o **Migrated to Canvas learning management system.**
  - o **Implemented the OCLC library management system.**
- **Migrated to new library system, OCLC Worldshare Management System.**
- **A student information system that supports a relational database and data warehouse to enhance student records integrity, student advising, research, and reporting.**
  - o **Purchased and fully implemented a new student information system (SIS), and enterprise resource planning (ERP) system, Ellucian Colleague, to enhance student records integrity, student processes, administrative functions, and reporting.**

STRATEGIC GOAL 5: Weatherford College will serve the communities in its service area through off-campus instructional centers; expanded community partnerships and programs; and, enhanced internal and external communication throughout all instructional sites.

- **Expanded High School College Academies to 15 area high schools as approved instructional sites offering 50% or more hours toward designated associate degree programs.**

- **Incorporated use of Zoom and Teams teleconferencing technology to provide more inclusive access to faculty and staff at all locations.**
- **Provided Quality Matters online instruction training for faculty and staff.**
- **Launched new Athletics website in 2019.**
- **Celebrated the college's 150th anniversary with a yearlong sesquicentennial celebration during the 2019 calendar year.**
- **Celebrated the 20th anniversary of the Alkek Fine Arts Center in 2018, highlighted by a performance from the Fort Worth Symphony Orchestra.**
- **Incorporated professional-quality video into the college's PR and social media strategies for the first time.**

STRATEGIC GOAL 6: Weatherford College will implement administrative processes that promote employee advancement; professional development; appropriate and equitable compensation; and sufficient inter-departmental communications.

- **Provided more on-campus professional development opportunities to faculty and staff through monthly Dean's Forums; the Kent Miller and Quentin Reeves Lecture Series; the annual Interdisciplinary Academic Conference; and annual WC Philosophy Conference.**
- **Conducted salary study to create more appropriate and equitable compensation for faculty, staff, and administrators through salary increases and end of year bonuses the last three years.**
- **Held regular Department Chair, Program Director, and Deans Council meetings to facilitate Inter-departmental communications.**

Weatherford College Board of Trustees
Report

DATE: January 14, 2021   **AGENDA ITEM** #7.b.

SUBJECT: Guided Pathways Update: Numbers with Heart/Quality Enhancement Plan (QEP)

INFORMATION AND DISCUSSION:

Pathways Update:
Shantee Siebuhr, Dawn Kahlden, and Adam Finley assisted more than fifty students through pop-up advising sessions during the winter break.

QEP Update:
The QEP Communication, Research and Writing, Assessment, Success Rubrics, and Student Onboarding Task Forces have crafted preliminary Action Plans. The information collected from these plans will be used in drafting the SACSCOC Key Components Document due February 1, 2021.

Attachments: None.

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SUBMITTED BY: Michael Endy, Vice President of Academics and Student Afairs

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Weatherford College Board of Trustees
Report

DATE: January 14, 2021   **AGENDA ITEM** # 7.c.

SUBJECT: Demand Study

INFORMATION AND DISCUSSION:

Bachelors of Applied Technology in Medical and Health Sciences Administration Proposal: The Office of the Vice President of Academics and Student Services is working with the Dean of Health and Human Sciences and our institutional research team to develop and support the BAT proposal. This project will require quantitative research regarding current demands for the degree, employment opportunities for completers, and competition in the higher education marketplace for the program. The Vice President will update the Board of Trustees on proposal development as milestones occur.

Academic Master Plan Development: During December, the Academic Division leadership team collaborated to create the 2021-2026 Academic Master Plan (AMP). The AMP provides the Academic Division broadly defined goals as well as specific, measurable objectives for the Division and its subdivisions. As such, the AMP will inform the next generation of demand study activities for the Division.

The AMP has been aligned with the institution's mission and the 60X30 Texas Plan. The AMP elements were derived from the first strategic goal of the proposed Weatherford College Master Plan for 2021-2026. Finally, the Academic Division departments will be required to express their unit objectives with clear connections to the AMP and the goals and objectives contained therein. As they relate to the AMP, all unit improvement goals must be tracked using the Annual Improvement Plan (AIP) process using the Campus Labs Compliance Assist system.

Attachment: None

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SUBMITTED BY: Michael Endy, Vice President of Academics and Student Affairs

Future Agenda Items:

- Equities in Athletics Report

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Upcoming Events

Jan. 16   Home basketball game (women 2 p.m.)

Jan. 18   College closed for Martin Luther King, Jr. Day

Jan. 20   Home basketball game (men 5 p.m.)

Jan. 21   Home basketball games (5 and 7p.m.)

Jan. 23   Home basketball games (2 and 4 p.m.)

Jan. 25   Home basketball game (men 7 p.m.)

Jan. 29   Home basketball game (men 5 p.m.)

Jan. 30   Home basketball games (2 and 4 p.m.)

Feb. 3   Home basketball games (5 and 7:30 p.m.)

Feb. 5   Coyote Area Math Championship (Alkek Ctr.)

Feb. 5   25th annual Jack Harvey Academy of Exemplary Teachers
                 Texas Teacher of the Year Presentation at 10:35 a.m.
                 Awards Ceremony at 11:05 a.m.
                 Lunch at 12:10 p.m.
                 Doss Heritage and Culture Center

Feb. 6   Home basketball game (men 2 p.m.)

Feb. 13   Home basketball games (2 and 4 p.m.)

Weatherford College Board of Trustees
Closed Session

DATE: January 14, 2021   **AGENDA ITEM** #10.a.

SUBJECT: Closed Session to Consult with College Attorney, in Accordance with Government
                Code 551.071

INFORMATION AND DISCUSSION: The Board of Trustees will enter into closed session to
consult with the College attorney.

ATTACHMENTS: None.

SUBMITTED BY: Mac Smith, Chairman of the Board of Trustees

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Weatherford College Board of Trustees
Closed Session

DATE: January 14, 2021   **AGENDA ITEM** #10.b.

SUBJECT: Deliberation of Real Property in Accordance with Government Code 551.072.

INFORMATION AND DISCUSSION: The Board may deliberate items regarding real property in accordance with Government Code 551.072.

RECOMMENDATION: None.

ATTACHMENT: None.

SUBMITTED BY: Mac Smith, Chairman of the Board of Trustees

Weatherford College Board of Trustees
Closed Session

DATE: January 14, 2021   **AGENDA ITEM** #10.c.

SUBJECT: Deliberation of Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee in accordance with Government Code 551.074.

INFORMATION AND DISCUSSION: The Board may deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee.

RECOMMENDATION: None.

ATTACHMENT: None.

SUBMITTED BY: Mac Smith, Chairman of the Board of Trustees

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Weatherford College Board of Trustees

DATE: January 14, 2021   **AGENDA ITEM** #11

SUBJECT: Deliberation of Real Property in Accordance with Government Code 551.072.

INFORMATION AND DISCUSSION: The Board may decide to act on items that include real property.

RECOMMENDATION: None.

ATTACHMENT: None.

SUBMITTED BY: Mac Smith, Chairman of the Board of Trustees

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Weatherford College Board of Trustees

DATE: January 14, 2021   **AGENDA ITEM** #12

SUBJECT: Deliberation of Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee in accordance with Government Code 551.074.

INFORMATION AND DISCUSSION: The Board may decide to act on the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee.

RECOMMENDATION: None.

ATTACHMENT: None.

SUBMITTED BY: Mac Smith, Chairman of the Board of Trustees